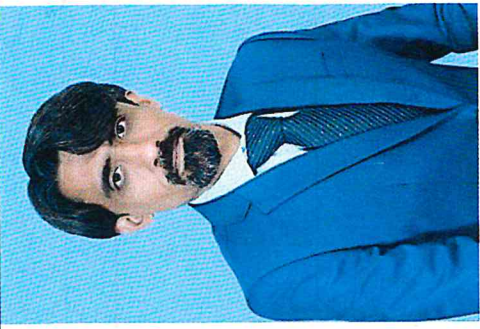


PROFILE CARD

DESIGNATION:	FINANCIAL MANAGEMENT SPECIALIST	
NAME:	JAV AID ISLAM	
FATHER'S NAME:	SHAMS UL ISLAM	
DATE OF BIRTH:	28-NOV-1980	
MARITAL STATUS:	SINGLE	
QUALIFICATION:	CPA, CGA (Canada), ACCA (UK), MBA-Finance, M.Sc. Applied Mathematics University of Karachi	
INSTITUTE/UNIVERSITY	The Association of Chartered Certified Accountants, London, the United Kingdom Chartered Professional Accountant, British Columbia, Canada.	
DATE OF JOINING PROJECT:	10-Dec-2020	
SPECIALIZATION FIELD:	Finance, Corporate Compliance, Governance & Taxation	
PAY PACKAGE:	Rs. 300,000/-	
PERMANENT ADDRESS:	House No. 5; Street No. 3; Survey No 79; Golden Town; Karachi 75210	
PRESENT ADDRESS:	House No. 5; Street No. 3; Survey No 79; Golden Town; Karachi 75210	
TELEPHONE NOS/CELL NO.:	03000775774/03211000499	
E-MAIL ADDRESS:	javaidislam@yahoo.com	

IN COUNTRY (TRAINING / COURSES) WITH DATE (IF ANY)

1	Amendments to the Companies Act 2017	24-Oct-20
2	Provincial Finance Acts 2020	8-Aug-20
3	Finance Act 2020	18-Jul-20
4	Cost Management for Small Business	16-Nov-19
5	Finance Act 2019	5-Jul-19
6	20th Director's Training Program	22-Dec-18
7	Data Management and Analysis using Microsoft Excel	29-Apr-17
8	Excelling in MS Excel BI Tools	25-Feb-17
9	Bonded Warehouses & SRO 450	17-Feb-17
10	Oracle GL	20-Nov-16
11	Income Tax Returns for Salaried Persons	21-Oct-16
12	Introduction to SAP FICO Track Level 1	16-Oct-16
13	Workshop on Audit Practice Manual	15-Oct-16
14	Negotiation Skills	6-May-16
15	Overview of Canadian Tax & Law	27-Apr-16
16	Imports & Exports Procedures in Pakistan	15-Apr-16
17	IFRS & ISA Session III	9-Apr-16
18	Sindh Sales Tax on Services Act 2011	26-Mar-16
19	Punjab Sales Tax on Services Act 2012	12-Mar-16
20	Sales Tax Act 1990	20-Feb-16
21	IFRS Updates	19-Dec-15
22	Income Tax Ordinance Session III	21-Nov-15
23	Income Tax Ordinance Session II	14-Nov-15
24	Smart Finance Function	15-Sep-15
25	Auditing Standards	21-Aug-15
26	Islamic Financial Accounting	8-Aug-15
27	Forensic Accounting	11-Jun-15
28	Project Management with PMP	16-Oct-12
29	Sindh Sales Tax on Services Act 2011	19-Nov-11

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30	Financial Modeling with Advance Excel 2010	5-Jun-11
31	Value Added Tax Bill 2010	6-Apr-10
32	Tax Management (Income Tax & Sales Tax)	17-Feb-10
33	The Four Roles of Leadership	17-Jul-07

VISIT OUTSIDE THE COUNTRY (TRAINING / COURSES) WITH DATE (IF ANY)

	Nil
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SERVICE PROFILE (APPOINTMENTS IN THE ORDER OF RECENT TO PAST):

S. NO.	APPOINTMENTS HELD	PERIOD	
		FROM	TO
1.	Sindh Mass Transit Authority, TMTD, GoS Individual Specialist Financial Management Specialist (Consultancy Contract)	10-Dec-2020	Current
2.	Free Lancing for Finance, Corporate Compliance, Governance & Taxation	1 Jul 2015	Current
3.	Mishanz Private Limited Head of Finance & IT	Feb 2014	May 2014
4.	Indus Hospital Finance Manager	Nov 2013	Feb 2014
5.	Program Monitoring Unit Sindh Growth & Rural Revitalization Program, P&DD, GoS Accounts Officer	Feb 2010	Nov 2013
6.	Pakistan Telecommunication Company Limited Financial Analyst	March 2008	Jan 2010
7.	The Institute of Chartered Accountants of Pakistan Senior Officer Finance	January 2008	February 2008
8.	Cross Currents Private Limited Financial Analyst	December 2005	December 2007



GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT
DEPARTMENT

Karachi Dated the 3rd January, 2022

ORDER

NO. SMTA/ORDER/KMP/2021/L-394 :-Pursuant to the approval accorded by the Honorable Chief Minister Sindh, on Summary No. 153 vide outward No. 2563 dated 03-12-2021 received in this Authority through Transport and Mass Transit Department, GoS vide letter No. SO(G)/YELLOWLINEBUSES/2019-2020 dated 17-12-2021, the contract of Individual Specialist **Mr. Javaid Islam Bhatti** as **Financial Management Specialist** is hereby extended for the period of One (01) year w.e.f. 10-12-2021 till date 09-12-2022 with revised monthly remuneration amounting to Rs. 315,000/-.

2. All terms and conditions of the consultancy contract with the consultant shall remain unchanged.



CAPT(R) ABDUL SATTAR ISSANI (PAS)
MANAGING DIRECTOR

NO. SMTA/ORDER/KMP/2021/L-394

Karachi Dated the 3rd January, 2022

A copy is forwarded for information to:-

1. The Accountant General, Sindh, Karachi.
2. Managing Director, SMTA, GoS, Karachi.
3. Project Director, KMP, Yellow Line BRTs, GoS, Karachi
4. PS to Secretary, Transport & Mass Transit Department, Government of Sindh.
5. Officer Concerned.
6. Master File.

(SYED YAZIM ALI SHAH)
DEPUTY DIRECTOR
(ADMIN & HR)

YLC/NW# 32
Date: 03.01.2022





GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT
DEPARTMENT

Karachi Dated the 3rd January, 2022

ORDER

NO. SMTA/ORDER/KMP/2021/L-374 :-Pursuant to the approval accorded by the Honorable Chief Minister Sindh, on Summary No. 153 vide outward No. 2563 dated 03-12-2021 received in this Authority through Transport and Mass Transit Department, GoS vide letter No. SO(G)/YELLOWLINEBUSES/2019-2020 dated 17-12-2021, the contract of Individual Specialist Mr. Javaid Islam Bhatti as Financial Management Specialist is hereby extended for the period of One (01) year w.e.f. 10-12-2021 till date 09-12-2022 with revised monthly remuneration amounting to Rs. 315,000/-.

2. All terms and conditions of the consultancy contract with the consultant shall remain unchanged.



CAPT(R) ABDUL SATTAR ISSANI (PAS)
MANAGING DIRECTOR

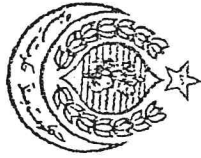
NO. SMTA/ORDER/KMP/2021/L-374

Karachi Dated the 3rd January, 2022

A copy is forwarded for information to:-

1. The Accountant General, Sindh, Karachi.
2. Managing Director, SMTA, GoS, Karachi.
3. Project Director, KMP, Yellow Line BRTs, GoS, Karachi
4. PS to Secretary, Transport & Mass Transit Department, Government of Sindh.
5. Officer Concerned.
6. Master File.

(SYED YAZIM ALI SHAH) 11000
DEPUTY DIRECTOR
SYED YAZIM ALI SHAH
Director, Transport & Mass Transit Department
Sindh Mass Transit Authority
Government of Sindh



NO.SO(G)/YELLOWLINEBUSES/2019-2020
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT

Karachi, dated the 17th December, 2021

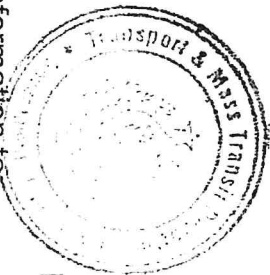
 To,

The Managing Director,
Sindh Mass Transit Authority,
Transport & Mass Transit Department,
Government of Sindh,
Karachi.

Attention: Project Director, Yellow Line

SUBJECT: EXTENSION OF CONTRACTS OF INDIVIDUAL, CONSULTANTS/SPECIALISTS FOR KARACHI URBAN MOBILITY PROJECT, YELLOW LINE BRTS.

I am directed to enclose herewith a copy of Summary for Chief Minister, Sindh, vide Diary No.1153 dated 22-11-2021 in respect of M/s Yawar Nabi, Specialist and Mr. Jawaid Islam Bhatti, Financial Management Specialist on the subject noted above, duly approved by the Chief Minister, Sindh for taking further necessary action.



(GHULAM FAROOQ MANSRORI)
SECTION OFFICER (General)
For Secretary to Government of Sindh

A copy is forwarded for information to:-

1. The Project Director (Karachi Urban Mobility-Yellow Line BRTs), Karachi
2. The P.S to Minister, Transport & Mass Transit Department, Karachi.
3. The P.S to Secretary, Transport & Mass Transit Department, Karachi.
4. Master File.

SECTION OFFICER (General)

Syed Mazim Ali Shah
Director (Administration & HR) / DDO
Sindh Mass Transit Authority (SMTA)
Transport & Mass Transit Departmen
Government of Sindh



GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT

Summary No. 153 dated 22-11-2021.

SUMMARY FOR CHIEF MINISTER SINDH

SUBJECT: EXTENSION OF CONTRACTS OF INDIVIDUAL, CONSULTANTS / SPECIALISTS FOR KARACHI URBAN MOBILITY PROJECT, YELLOW LINE BRIS.

The services of following Consultants were hired purely on contract basis for a period of one year through competitive process with the approval of Honorable Chief Minister Sindh vide summary No. 61, dated 24.01.2020 and also with the recommendation of World Bank (Annexure-1). Now, the contract of these Consultants/Specialists are going to an end and required to be extend:-

S.NO.	INDIVIDUAL CONSULTANT'S NAME	POSITION	MONTHLY REMUNERATION	DATE OF EXPIRY
1	Mr. Yawar Nabi	Communication Specialist	Rs. 250,000/-	18.11.2021
2	Mr. Jawaid Islam Bhatti	Financial Management Specialist	Rs. 300,000/-	09.12.2021

2. However, the Project Agreement signed between Government of Sindh and the World Bank under Clause 3(a) and 3(b) (ii) of part A of Section-1 of the schedule to the Project Agreement, requires that these specialists shall be hired till the completion of the project (Annexure-II). Furthermore, the contract agreement of these Specialist under Article No. 3 Caluse-II allows yearly increment in the remuneration of these Specialists, 5% increment is required to be allowed to these Specialists. The total impact of increment is Rs. 3,30,000/-(Rupees three lac thirty thousand per annum only) for financial year 2021-22. The amount of increment will be met out within budgetary allocation of Rs.200.00 million.

3. The Project is expected for ground breaking within a few months. In this scenario, the role of these individual Consultants will be of extreme importance and necessary for timely and successful implementation of the project.

4. In view of above, it is proposed that the services of above said individuals/ Consultants shown at serial No.1 and 2 as their contract have expired may be extended for a period of one year and 5% yearly increment in the remunerations of these Specialist may also be allowed in the interest of project.

5. Honorable Chief Minister, Sindh may like to approve para-4/n above.

Syed Yazim Ali Sh
Director (Administration & HR) /
Sindh Mass Transit Authority (SM
Transport & Mass Transit Depart
Government of Sindh

SECRETARY TO GOVERNMENT OF SINDH

6. MINISTER, TRANSPORT & MASS TRANSIT

Mansoor
23/11/2021

SUBJECT: EXTENSION OF CONTRACTS OF INDIVIDUAL, CONSULTANTS /
SPECIALISTS FOR KARACHI URBAN MOBILITY PROJECT, YELLOW
LINE BRTS.

7. FINANCE SECRETARY

8. CHIEF SECRETARY, SINDH

9. CHIEF MINISTER SINDH

BA

Syed Yaqim Ali Shah
Director (Administration & HR) / DDC
Sindh Mass Transit Authority (SMTA)
Transport & Mass Transit Department
Government of Sindh

File No
By No <u>9323</u> Inw dt. <u>23/11</u> Out dt.

No <u>422</u> Date <u>23/11/21</u>	Slary No. <u>943</u> Dated <u>24-11-2021</u>
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GOVERNMENT OF SINDH
FINANCE DEPARTMENT

SUBJECT: EXTENSION OF CONTRACTS OF INDIVIDUAL, CONSULTANT / SPECIALISTS FOR KARACHI URBAN MOBILITY PROJECT, YELLOW LINE BRTS

07. Finance Department endorses the proposal of Administrative Department at para-04 of the summary. However, the requisite funds will be met out within existing budgetary allocation of Rs.200.00 million kept under the Head of Account "SC21134(134)-Transport-KQ2307-Sindh Mass Transit Authority Karachi-A05270-To Others" during current financial year 2021-22, after fulfillment of all codal formalities.

08. Honourable Chief Minister Sindh may like to approve para-07 above.

A. Jafar
(ASIF JAFANGIR) 26.09.21
SECRETARY FINANCE

09. CHIEF SECRETARY, SINDH

10. CHIEF MINISTER, SINDH

As at para 8.

2/12/2021

RECEIVED IN CS HOUSE
DATED 03/12/2021

No. PS/SECY/ 768-S
Date: 06-12-2021
TRANSPORT DEPTT.

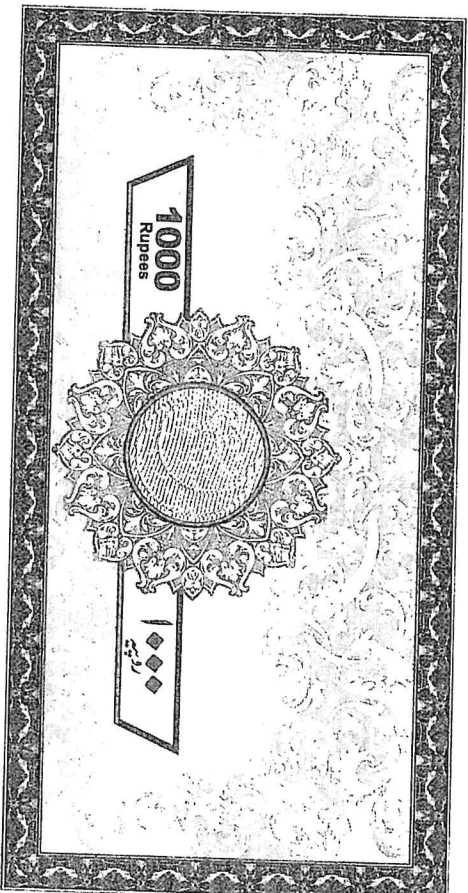
Syed Yazim Ali Shah
Director (Administration & HR) / DDO
Sindh Mass Transit Authority (SMTA)
Transport & Mass Transit Department
Government of Sindh

SUMMARY SECTION
C.M.S/OUTWARD No. 2563
DATE 03.12.2021

DATED 29/11/2021

15468/204
9323 23/11/2021

35/1
22/07/12/2021
171



STAMP OFFICE KARACHI

05 JAN 2022

Rs. One Thousand Only

Issued to: M. Waqas Khan AN
CNIC No. 15113-140
A/c DSR No. 21 S-1-22
In behalf of 247 S-1-22
for the purpose of 21
Entry No. 05 JAN 2022

APPENDUM NO 01 DATED 05-JAN-2022

TO THE CONTRACT AGREEMENT DATED 23-NOV-2020

BY AND BETWEEN

Karachi Urban Mobility Project, (Yellow Line BRTS), Sindh Mass Transit Authority (SMTA),
Government of Sindh, the party of the First Part,

AND

Mr. Javid Islam, having CNIC 35202 – 2552996 – 1, the Financial Management
Specialist, as the context so describes, the party of the Second Part,

AND WHEREAS the contract referred above, under Article 02: Commencement of
Engagement & Duration Clause # I, provides for the contract extension,

AND WHEREAS the Specialist named above had submitted the Expression of Interest for
extension of contract for Consultancy Services as "Financial Management Specialist" on 25-Oct-
2021 required under Clause # II of the referred Article 02 with a request for increment in the
monthly remuneration under Clause # II of the Article 03 Remuneration, Annual Performance
Review, TA/DA, Leave, Taxation & Stamp Duty,

AND WHEREAS the Competent Authority, that is, the Honorable Chief Minister Sindh,
has been please to approve the extension and increment in the remuneration of the Individual
Specialist vide Summary No. 153 dated 12-Nov-2021 vide outward No. 2563 dated 03-Dec-2021
AND subsequent issuance of Order NO. SMTA/ORDER/KMP/2021/L-594 dated 03-January-
2022,

The Following amendments to the contract are hereby agreed between the parties with
effect from 10th Day of December 2021.

Syed Yaqim Ali Shah
Director (Administration & HR), DDO
Sindh Mass Transit Authority (SMTA)
Transport & Mass Transit Department
Government of Sindh

139

Amendment of Clause # I Article 02 Commencement of Engagement & Duration

For "10 DECEMBER 2020", "10 DECEMBER 2021" shall be substituted.

For "09 DECEMBER 2021", "09 DECEMBER 2022" shall be substituted.

Amendment of Clause # I Remuneration Article 03 Remuneration, Annual Performance Review, TA/DA, Leave, Taxation & Stamp Duty

For "Rs. 300,000/- (Rupees Three Hundred Thousand)", "Rs. 315,000/- (Rupees Three Hundred Fifteen Thousand Only/-)" shall be substituted.

EFFECTIVE DATES OF THE AMENDMENT: This amendment shall be effective from 10th Day of December, 2021 shall remain effective till 09th Day of December 2022, unless otherwise amended or terminated earlier.

IN WITNESS HEREOF, both parties agree to the terms of conditions of this agreement and by signing this it becomes a binding contract.

Karachi,

Dated: 05-January-2022

SIGNED BY: 

(JAVAJD/ISLAM BHATTI)


Individual Specialist

(IMRAN BHATTI)



IMRAN BHATTI

PROJECT DIRECTOR
YELLOW LINE BRIS
SINCH MASS TRANSIT AUTHORITY
GOVT OF SINDH

WITNESS# 1: Signature, with Name, Designation & CNIC No.


Syed Yazim Ali Shah
CMS-KMP-PLC; NIC#42501-6687346-9

WITNESS# 2: Signature with Name, Designation & CNIC No.


Syed Yazim Ali Shah
42001-6541114-1

Syed Yazim Ali Shah
Syed Specialist

Syed Yazim Ali Shah
Director (Administration & HR) / DDO
Sindh Mass Transit Authority (SMTA)
Transport & Mass Transit Department
Government of Sindh

A246125



STAMP OFFICE CITY COURT, KARACHI

Issued to M. Waqis Khan Adv
CNIC/LEG No. 15113-146
Aide D.S.R. No. 21 Dt. 5-1-22
On behalf of Chaitan No. 247 Dt. 5-1-22
or the purpose of
Entry No. 21 Dt. 5-1-22
05 JAN 2022

05 JAN 2022

Rs. One Thousand Only

ADDENDUM NO 01 DATED 05-JAN-2022

TO THE CONTRACT AGREEMENT DATED 23-NOV-2020

BY AND BETWEEN

Karachi Urban Mobility Project, (Yellow Line BRTS), Sindh Mass Transit Authority (SMTA),
Government of Sindh, the party of the First Part,

AND

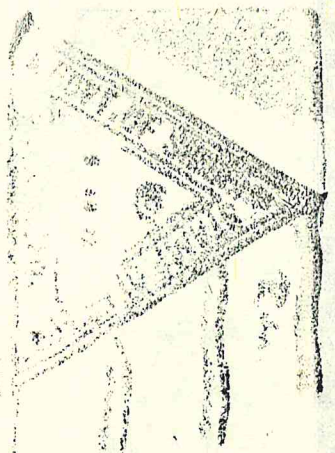
Mr. Javaid Islam, having CNIC 35202 – 2552996 – 1, the Financial Management Specialist, as the context so describes, the party of the Second Part,

AND WHEREAS the contract referred above, under Article 02: Commencement of Engagement & Duration Clause # I, provides for the contract extension,

AND WHEREAS the Specialist named above had submitted the Expression of Interest for extension of contract for Consultancy Services as “Financial Management Specialist” on 25-Oct-2021 required under Clause # II of the referred Article 02 with a request for increment in the monthly remuneration under Clause # II of the Article 03 Remuneration, Annual Performance Review, TA/DA, Leave, Taxation & Stamp Duty,

AND WHEREAS the Competent Authority, that is, the Honorable Chief Minister Sindh, has been please to approve the extension and increment in the remuneration of the Individual Specialist vide Summary No. 153 dated 12-Nov-2021 vide outward No. 2563 dated 03-Dec-2021 AND subsequent issuance of Order NO. SMTA/ORDER/KMP/2021/L-594 dated 03-January-2022,

The Following amendments to the contract are hereby agreed between the parties with effect from **10th Day of December 2021**.



05 JAN 2022

NO. 4171

THE UNIVERSITY OF CHICAGO

SEAL 111

THE UNIVERSITY OF CHICAGO
LIBRARY
1000 S. MICHIGAN AVE.
CHICAGO, ILL. 60607-7073
TEL: 773/936-3000
WWW.CHICAGO.EDU

THE UNIVERSITY OF CHICAGO

LIBRARY

1000 S. MICHIGAN AVE.

CHICAGO, ILL. 60607-7073

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TEL: 773/936-3000
WWW.CHICAGO.EDU

Amendment of Clause # I Article 02 Commencement of Engagement & Duration

For "10 DECEMBER 2020", "10 DECEMBER 2021" shall be substituted.

For "09 DECEMBER 2021", "09 DECEMBER 2022" shall be substituted.

Amendment of Clause # I Remuneration Article 03 Remuneration, Annual Performance Review, TA/DA, Leave, Taxation & Stamp Duty

For "Rs. 300,000/- (Rupees Three Hundred Thousand)", "Rs 315,000/- (Rupees Three Hundred Fifteen Thousand Only/-) shall be substituted.

EFFECTIVE DATES OF THE AMENDMENT: This amendment shall be effective from 10th Day of December, 2021 shall remain effective till 09th Day of December 2022, unless otherwise amended or terminated earlier.

IN WITNESS HEREOF, both parties agree to the terms of conditions of this agreement and by signing this it becomes a binding contract.

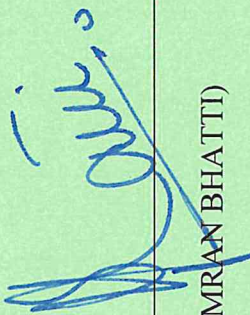
Karachi,

Dated: 05-January-2022

SIGNED BY



(JAVOID ISLAM BHATTI)

Individual Specialist

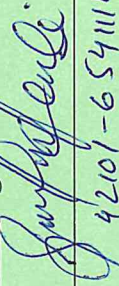

(IMRAN BHATTI)

Project Director
IMRAN BHATTI
PROJECT DIRECTOR
YELLOW LINE BRIS
SINDH MASS TRANSIT AUTHORITY
GOVT OF SINDH

WITNESS# 1: Signature with Name, Designation & CNIC No.


PCMS-KMP-YLC; NIC.# 42501-687396-9

WITNESS# 2: Signature with Name, Designation & CNIC No.


4201-654114-1

SYED JAFAR ABBAS JAFRI
SHEQ SPECIALIST

STANLEY MASZIM
PROJECT DIRECTOR
REGIONAL TIME BUDGET
YET FROM THE BUDGET
STATIONARY TRAINING SEAN HODGE
BUDGET OF 21000

1/1/2000

1/1/2000 10:00 AM - 10:00 AM

1/1/2000 10:00 AM - 10:00 AM

1/1/2000 10:00 AM - 10:00 AM

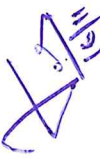
1/1/2000 10:00 AM - 10:00 AM

1/1/2000 10:00 AM - 10:00 AM

1/1/2000 10:00 AM - 10:00 AM

1/1/2000 10:00 AM - 10:00 AM

NOTE SHEET

	<p>SUBJECT: <u>EXPRESSION OF INTEREST FOR CONSULTANCY SERVICES AS "FINANCIAL MANAGEMENT SPECIALIST"</u></p> <p>PUC is a letter received from Mr. Javaid Islam, Financial Management Specialist, dated October 25th, 2021, regarding subject cited above. In which he has desired to know, if his services are required on the said project beyond December 09, 2021 or otherwise.</p> <p>Submitted for perusal & action as deemed appropriate.</p> <p> OFFICE ASSISTANT</p> <p><u>PROJECT DIRECTOR (YELLOW LINE BRTS):</u></p> <p><i>Yes services are required</i></p> <p><i>16/11/21</i></p>	
02.		
03.		
04.		

129

The 25th Day of October 2021

Project Director,
Karachi Mobility Project – Yellow Line BRTs
Sindh Mass Transit Authority
Government of Sindh

Dear Sir,

Subject : Expression of Interest for Consultancy Services as “Financial Management Specialist”

With reference to the subject matter, this Expression of Interest is being submitted under the Article 02 Clause II of the Consultancy Contract Agreement dated December the 10th 2020, Karachi Urban Mobility Project (Yellow Line BRTs) (the “Project”), Sindh Mass Transit Authority , Government of Sindh through the Project Director KUMP – YLC BRTs, SMTA, GoS with the undersigned for provision of consultancy services as “Financial Management Specialist”.

Therefore, I am formally submitting this Expression of Interest for provision of my services for the Project beyond the initial contract period of one years, in light of the contract being extendable under Article 02 Clause I of the said consultancy agreement, along with request for an increment in the remuneration under Article 03 Clause II

You are therefore requested to communicate the undersigned if the Project requires my consultancy services beyond the initial contract period that is to say beyond 09-Dec-2021. An early reply is solicited please.

Thanks & Regards

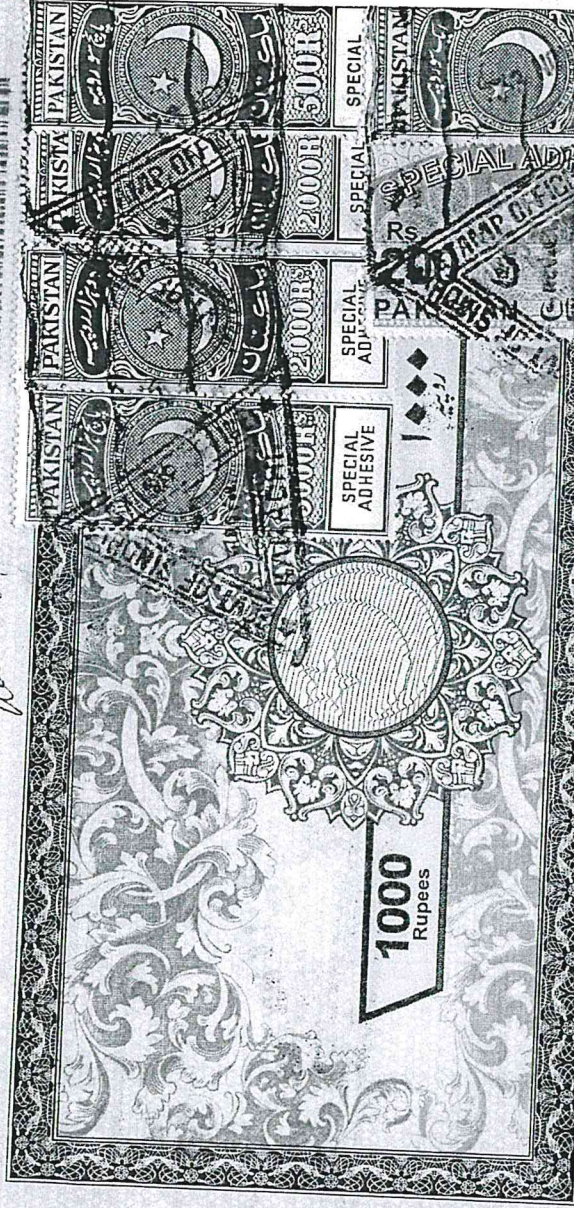
Javard /Islam
Financial Management Specialist - Individual Consultant

A

12-X

A045126

Noted 23/11/2020



UNISH AHMAD STAMP VENDOR
S.V. Lic. No.29, Suit No. 223, 11nd Floor,
Tahir Plaza, City Courts, Karachi

S. No. 7324
ISSUED TO WITH DATE 19 NOV 2020

THROUGH WITH ADDRESS USMAN HUSSAIN SIDDIQUI
PURPOSE ADVOCATE L.N. KDA-099

VALUE RS. 1000
STAMP VENDOR'S SIGN. [Signature]

RUPEES ONE THOUSAND
23-11-2020
23 NOV 2020

CONTRACT AGREEMENT

This contract agreement is being executed w.e.f December the 10th, 2020, Karachi Urban Mobility Project, (Yellow Line BRTS), Sindh Mass Transit Authority (SMTA), Government of Sindh under the World Bank - Technical Assistance (hereinafter called the "Client") and, therefore, SMTA act as the party of the First Part,

AND

Mr. Javaid Islam, hereinafter referred as the 'Individual Specialist 'Financial Management Specialist, Karachi Urban Mobility Project, (Yellow Line BRTS), Sindh Mass Transit Authority (SMTA), Government of Sindh for rendering services as per following Terms of References and Terms & Conditions (Article 01 to 04) to be adhered strictly during the term of the consultancy:

TERMS OF REFERENCES:

A- KEY RESPONSIBILITIES

General Management and Leadership

- Liaise with internal SMTA staff and the World Bank on all aspects of project's financial management.
- Conduct trainings for the project staff and other relevant government officials on the importance of financial management and educating staff on financial responsibilities.
- Keep abreast the Project Director with the latest developments and issues in project's financial management and provide suggestions to the best possible option.
- Assist the Procurement Specialist in designing job descriptions for staff in Finance team and selection of suitable applicants, when needed.
- Liaise with Director General Audit Sindh, to timely conduct financial statements audit of the project

Budgeting and Planning

- Assist Project Director in preparation of annual work plans; and based on which prepare annual Cash Plans.
- Assist Project Director, by all means, in the approval of annual work plan from the Project Steering Committee.
- Upload annual budget on National FMIS/ SAP; compare actual performance against the budget and underline weak performing areas for attention of Project Director.
- Prepare annual, quarterly and semi-annually disbursement forecasts for all components of the project in line
- with project's procurement plan and Work Plan/Cash Plan.

Funds Management

- Prepare request for authorization of signatories to sign Withdrawal Applications, IFR and/or correspond with the World Bank. Ensure confirmation in this regard is received from the World Bank.
- Prepare realistic cash forecasts on quarterly basis in coordination with the project team and submit to the World Bank for advance and replenishment of advance, once allowed.
- Prepare and process withdrawal application in accordance with the Bank's Disbursement Guidelines for drawing funds from the assignment account(s) opened for the project
- Track funds and follow up with National Bank of Pakistan and the World Bank to ensure timely credit
- of funds into the project's assignment account(s).
- Prepare quarterly and annual projections on IFRs (Source Uses, Variance Analysis, Cash Forecast, DA Activity, Post Procurement and Review). The FMS shall be one of the Liaison Officers on the Client Connection and upload the above forecast for the CC Signatories to review and obtain prior approval from Project Director and Directorate of Finance & Accounts (SMTA).

Expenditure/Payment Processing

- Ensure compliance with internal control framework of the government and the respective rules and procedures while processing payments.
- Analyze, plan, design, implement, and monitor a system to augment internal controls in line with best practices in the process of payment and expenditure management.
- Apply pre-audit checks on all payments before payment from the assignment account(s) including budget availability, sanction of competent authority and compliance with applicable financial rules & regulations.
- Ensure that No Objection Letter (NOL) is obtained from the Bank for every prior review activity before processing any payment.
- Prepare request for payment and forward to Project Director for approval after fulfilling all codal formalities.
- Ensure that only eligible payments are forwarded to Project Director for approval and drawing funds from the assignment account.
- Manage financial aspects of the contracts under implementation, including payment terms, purchase orders and variation orders.

Accounting and Record Management

- Record all transactions timely and accurately in the books of accounts (*both in Pak Rupees and US\$*) and ensure that no expenditure remained unaccounted.
- Maintain accounts on cash basis as per government accounting procedure i.e. New Accounting Model.
- Maintain PIFRA SAP R/3 (National FMIS) software to be implemented at the project.
- Oversee the process of entering transaction level data in National FMIS.
- Ensure up-to-date maintenance of adequate registers, books of accounts and records in appropriate order and format to meet the government and World Bank's requirements and to facilitate classification and analyzing the financial information for monitoring the project progress.
- Prepare supplementary record, which provides timely and up-to-date financial information of contracts.
- Maintain imprest /petty cash account (where applicable) and ensure maintenance of separate petty cash book and petty cash vouchers in compliance with petty cash SOPs as approved by the government from time to time.
- Prepare monthly bank reconciliation statements of assignment account both in Pak Rupee

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and US\$.

- Reconcile the expenditure on government prescribed format with the office of Accountant General on monthly basis.
- Be the payroll manager and process monthly payroll of project employees. Ensure proper payroll controls are applied and the payments are made directly in the Bank accounts.
- Prepare and process monthly project payroll and submit to Project Director for approval prior to making any payment under salaries.
- Ensure that the fixed asset records are maintained for the project identifying location and user of each asset and arrange for the annual and periodical inventory of the assets and updating the records.
- Ensure safe custody of all financial records for review by Bank Missions, third party monitoring agents;
- and external & internal auditors.
- Prepare Budget Execution Reports for Eligible Expenditure Programs.

Financial Reporting

- Track expenditure incurred by Local Councils on eligible investments from PBGs for reporting to World Bank.
- Prepare quarterly financial reports and submit to Project Director and Bank in a timely fashion for review and approval.
- Generate financial reports from National FMIS that includes information on budget execution under Eligible Expenditure Programs and the Technical Assistance Component.
- Ensure that annual financial statements and other monthly and quarterly reports as specified under the Financing Agreement and as per recommended/suggested by Bank supervision missions are accurately prepared and timely submitted – annual financial statements to be prepared in accordance with Cash Basis IPSAS 'Financial Reporting under Cash Basis of Accounting'.
- Prepare annual financial statements as per Cash Basis IPSAS and submit to the Auditors within two months of the close of the financial year.
- Define and produce other financial reports, as and where required on utilization of funds to facilitate Project Director in decision-making process.
- Ensure that all government financial reporting requirements are complied with:
 - a) Specifically monthly financial reports to AG Office and regular/ timely reporting in SAP.
 - b) Schedule of Cheque to be prepared, submitted to Project Director for sign off and onward submission to NBP and following up on outstanding/ un-cleared cheque
 - c) Statement of Receipts and Payment as per CoA prepared and submitted to Project Director.
 - d) Prepare Grant Disbursement Estimates (Budget and Revised) on EAD format and submit to Project
 - e) Director for onward submission to EAD on annual basis.

Audit

- Make arrangements for timely initiation and completion of audit of project and ensure that report produced is in compliance with audit requirements of the Government and the World Bank.
- Ensure that the project is adequately reflected in audit plan of internal auditors and that internal audit is periodically conducted in accordance with the internal audit plan. Liaison as focal person for conducting internal audit activity.
- Cooperating with World Bank, Government and other partners to improve project financial management, particularly in terms of following up the action points agreed in the project legal documents, during the World Bank supervision missions, Aide Memoires and the recommendations of external auditors and internal auditors.
- Attend entry and exit meetings with external auditors, facilitate timely completion of audits by arranging timely submission of annual financial statement in appropriate format, supply of information and documents responding to queries, initiate actions for holding tripartite meetings and coordinating with various team members of project in settling audit observations.
- Prepare working papers on audit observations raised by external auditors and arrange to convene Departmental Accounts Committee (DAC) meeting to settle the audit observations to the extent legally and logically possible.

TERMS & CONDITIONS:

WHEREAS the Karachi Urban Mobility Project, (Yellow Line BRTS), Sindh Mass Transit Authority (SMTA), Government of Sindh has agreed to execute the agreement with above named individual under World Bank Technical operated through Karachi Urban Mobility Project, (Yellow Line BRTS), Sindh Mass Transit Authority (SMTA), Government of Sindh, in accordance with the Legal & Financing Agreement with World Bank and their stated guidelines.

Article #01: Engagement of Services:

Clause # I: Karachi Urban Mobility Project, (Yellow Line BRTS), Sindh Mass Transit Authority (SMTA), Government of Sindh has agreed to engage the services of **Mr. Javaid Islam** as Financial Management Specialist and he has accepted the offer.

Clause #II: The individual Specialist would be placed at the disposal of Project Director, Karachi Urban Mobility Project, (Yellow Line BRTS), Sindh Mass Transit Authority (SMTA), Government of Sindh.

Clause # III: That above named individual Specialist shall perform ant duty assigned to him by the Project Director, Karachi Urban Mobility Project, (Yellow Line BRTS), Sindh Mass Transit Authority (SMTA)(hereinafter called the "Duty Station") from time to time.

Clause # IV: This contractual offer/agreement is purely a consultancy contract on World Bank TA under the approved WB legal and financing agreement clauses with Government of Pakistan. The Specialist is not entitled to any Government benefits like pension, etc at any stage of this contract and even after the expiry of the contract. This consultancy cannot be converted/termed/used for any purpose of regularization on contractual or permanent basis or any kind of government service/ employment.

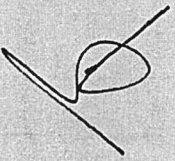
Article #02: Commencement of Engagement & Duration:

Clause # I: The term of engagement will commence from 10 DECEMBER 2020. The term of this contract agreement is for a period up to 09 DECEMBER 2021 only (Extendable on mutual and agreed term and conditions as contained in Article 03, Clause II). No intimation is binding upon Karachi Urban Mobility Project, (Yellow Line BRTS) to inform Specialist about the completion of this contract term, in advance.

Clause # II: In case Specialist is interested to offer his/her services beyond the completion of instant contract term, he/she may put a request in writing at least 45 days but not less than 35 days, prior to the completion of his/her contract term. It is the prerogative of Karachi Urban Mobility Project, (Yellow Line BRTS) PMT to either consider or reject such request without giving any reason thereof. Even in case, any consideration on extension request, if made, it is also subject to annual review assessments, approvals, NOL and availability of TA funds.

Article #03: Remuneration, Annual Performance Review, TA/DA, Leave, Taxation & Stamp Duty:

Clause #I: Remuneration:

- 
- a) A fix monthly package of Rs. 300,000/- (Rupees Three Hundred Thousand) lump sum inclusive of all taxes, incentives including provision of official laptop (subject to need and availability) and Internet facility within the office premises will be provided throughout the agreement period.
- b) The Specialist will be responsible to maintain internet facility outside the office premises by him/herself, as he/she is required to attend urgent official assignments in a timely manner. In case official laptop is not provided (due to any reason), the Specialist will him/herself arrange and bear its maintenance & depreciation cost.
- c) Effective completion of task(s) from any location outside office even on leave/public holiday(s) shall also be one of factors in determining the

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efficiency and responsiveness of an individual Specialists' during annual review assessment.

Clause # II: Annual performance award and/or annual increment: Will be subject to satisfactory annual review assessment based on successful deliveries of TORs and Quantifiable deliverables during the contract term and subject to contract extension beyond one year period. The assessment will be conducted by the reporting officer & subsequent authority as well. However, final approvals, NOL and availability of TA Funds are mandatory.

Clause #III: TA/DA: - No other facility and claim thereof will be entertained excluding TA/DA for movement on activities/assignments only outside the Karachi station (claim would be equivalent to basic scale 18) made thereof. The track record of leave and attendance shall also be one of the factors under annual assessment review.

Clause V: Taxation: The individual Specialist shall be responsible to pay taxes, duties, fees and other impositions as and when levied on his/her income, falling under this contract, under the laws of Islamic Republic of Pakistan (deductible at source). If any change in taxation policy is announced during the tenure of this contract then the same will be applicable from its effective date. No alteration / revision shall be made in the gross monthly remuneration amount during the contract period on account of change in taxation policy.

Clause VI: Stamp Duty: The individual Specialist shall himself arrange the stamp duty papers to the amount equal to applicable government rate, on which this contract will be signed. The amount of duty shall be the total value of the contract i.e. monthly remuneration x duration of instant contract agreement.

Article #04: Termination:

Clause # I: The contract agreement may be terminated without giving any reasons through a written notice of one month by either party; in case of short notice period, one month remuneration will be forfeited.

Clause # II: If an individual Specialist remains unauthorized absent from duty and fails to intimate/ inform his/her reporting officer for more than 5 days his/her contract agreement may be terminated immediately.

Clause # III: Regular non performing individual Specialist in respect to his/her assigned TOR's and Quantified Deliverables is liable to contract termination on immediate effect. And if an individual Specialist commits misconduct and with impartial enquiry is found guilty, his/her contract can be terminated with immediate effect or his/her term of contract agreement can be reduced from 01 to 03 months depending upon severity of the misconduct.

Clause # IV: During the Terms of Engagement, individual Specialist shall devote required time and attention to the performance of the services and shall at all-time act with diligence and efficiency as and when required. He shall hand over all reports, Drawings, CDs, USBs, email messages or what-ever soft and hard material. Undersigned shall also return (if any) vehicle, equipment and any given items to Karachi Urban Mobility Project, (Yellow Line BRTS) PMT, upon termination or resignation or expiry of the contract. The clearance and experience certificate will only be issued upon receiving of all issued items in satisfactory condition. Payment of last monthly remuneration (either at termination, resignation, expiry- in case Specialist does not want to continue his/her services beyond stated term of contract or non-extension of the contract agreement) is subject to the issuance of clearance certificate from the reporting officer, and sections respectively.

Clause # V: Individual Specialist will not at any time of the contract term, make official decisions, on behalf of Karachi Urban Mobility Project yellow Line BRT/ Sindh Mass Transit Authority (SMTA), Government of Sindh unless authorized by the reporting officer/competent authorities.

Clause # VI: The individual Specialist undertakes that no relative under category I and II of W.B staff manual is working or attached with this World Bank program. Specialist also undertakes that in case any such information is found during the contract term, it will be terminated immediately.

Contents of following mentioned clauses are applicable during and even after the completion of the contract term. Any breach/violations made/, will lead to termination of contract with immediate effect and Sindh Mass Transit Authority (SMTA) also reserves the right to initiate legal action against the individual Specialist in accordance with law.

Clause #VII: The individual Specialist acknowledges that all information of KUMP Yellow Line BRTS including this project is proprietary and shall not be shared/ hoisted at any medium, without prior consent of the reporting officer as well as competent authority, with any individual or an entity outside the Transport and Mass Transit Department. The specialist shall also refrain from showcasing /highlighting him/herself at any medium, with any such information/material, which was being collected/visited on official capacity but sharing/projecting it for oneself publicity, as if it was carried out in his/her private capacity.

Clause #VIII: The individual Specialist refrain from tempering and manipulating official record/ data for utilizing it at different forums.

Clause# IX: The individual specialist refrains from leaking official and confidential information to any party/ individual outside Sindh Mass Transit Authority (SMTA).

Clause# X: Individual Specialist refrains from making any public comments against program/project (s), officers/officials/Specialists of Karachi Urban Mobility Project, (Yellow Line BRTS), Sindh Mass Transit Authority (SMTA) and all the donor/development agencies.

Clause # XI: The individual Specialist refrains, from using his/her institutional memory against the interest of Government of Sindh, TMTD, Karachi Urban Mobility Project, (Yellow Line BRTS) PMT and all the development partners, during and even after the completion of the contract term.

Clause #XII: The individual Specialist is bound to refrain from indulging him/herself in any kind of political or religious activity including support and contributions of funds during performing of official duties.

Clause #XIII: This assignment is purely contract based and in no way individual specialist shall claim for any benefit other than provided in the contract.

IN WITNESS HEREOF, both parties agree to the terms of conditions of this agreement and by signing this it becomes a binding contract.

Karachi, 23

Dated: 20 November 2020

SIGNED BY:

Full Name and CNIC NO: JAVVAID ISLAM BHATTI,
(CNIC # 35202 - 2552996-1)

SIGNED BY:

Mr. Imran Bhatti, Project Director, Karachi Urban Mobility Project, Yellow Line BRTS, Sindh Mass Transit Authority (SMTA), House No.D-43, Shahrah-e-Ghalib, Block-2, Clifton, (near Bilawal Chorangli), Karachi, Pakistan.

WITNESS# 1: Signature with Name, Designation & CNIC No.

Rafay Ali Laghaki

Director (FA) SMTA 42301-3628894-2

WITNESS# 2: Signature with Name, Designation & CNIC No.

Muhammad Nousuf Mann (42101-756600-7)

Director Infrastructure Projects, SMTA

IMMUNIZATION CERTIFICATE FOR COVID-19

NameJavaid Islam Bhatti

Date of Birth28-11-1980

CNIC No.35202-2552996-1

NationalityPakistan


Passport No.

has been administered following COVID-19 vaccine:

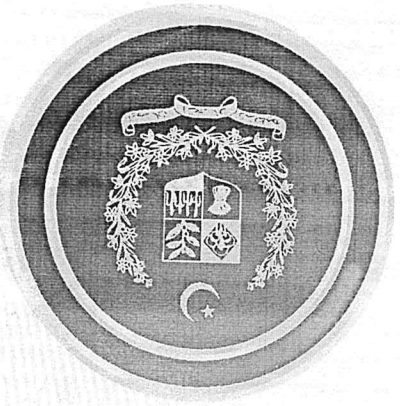


Vaccine or prophylaxis	Date	Name of Health Center	Vaccine manufacturer & batch No.
01.	27-04-2021	Khalidqina Hall	Sinopharm, China National Pharmaceutical Group Co., Ltd 2020122246
02.	30-05-2021	Khalidqina Hall	Sinopharm, China National Pharmaceutical Group Co., Ltd 2020122246

Issue Date:04-06-2021



Certificate No. UO7094406

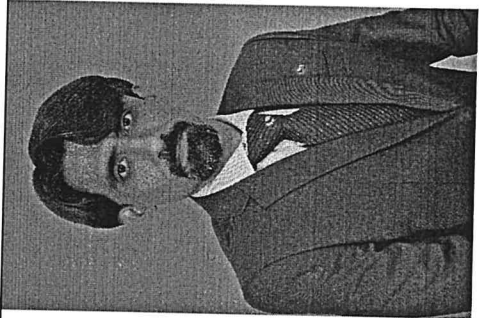


Scan for more details

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PROFILE CARD

DESIGNATION:	FINANCIAL MANAGEMENT SPECIALIST
NAME:	JAVOID ISLAM
FATHER'S NAME:	SHAMS UL ISLAM
DATE OF BIRTH:	28-NOV-1980
MARITAL STATUS:	SINGLE
QUALIFICATION:	CPA, CGA (Canada), ACCA (UK), MBA-Finance, M.Sc. Applied Mathematics University of Karachi
INSTITUTE/UNIVERSITY	The Association of Chartered Certified Accountants, London, the United Kingdom Chartered Professional Accountant, British Columbia, Canada.
DATE OF JOINING PROJECT:	10-Dec-2020
SPECIALIZATION FIELD:	Finance, Corporate Compliance, Governance & Taxation
PAY PACKAGE:	Rs. 300,000/-
PERMANENT ADDRESS:	House No. 5; Street No. 3; Survey No 79; Golden Town; Karachi 75210
PRESENT ADDRESS:	House No. 5; Street No. 3; Survey No 79; Golden Town; Karachi 75210
TELEPHONE NOS/CELL NO.:	03000775774/03211000499
E-MAIL ADDRESS:	javaidislam@yahoo.com



IN COUNTRY (TRAINING / COURSES) WITH DATE (IF ANY)

1	Amendments to the Companies Act 2017	24-Oct-20
2	Provincial Finance Acts 2020	8-Aug-20
3	Finance Act 2020	18-Jul-20
4	Cost Management for Small Business	16-Nov-19
5	Finance Act 2019	5-Jul-19
6	20th Director's Training Program	22-Dec-18
7	Data Management and Analysis using Microsoft Excel	29-Apr-17
8	Excelling in MS Excel BI Tools	25-Feb-17
9	Bonded Warehouses & SRO 450	17-Feb-17
10	Oracle GL	20-Nov-16
11	Income Tax Returns for Salaried Persons	21-Oct-16
12	Introduction to SAP FICO Track Level I	16-Oct-16
13	Workshop on Audit Practice Manual	15-Oct-16
14	Negotiation Skills	6-May-16
15	Overview of Canadian Tax & Law	27-Apr-16
16	Imports & Exports Procedures in Pakistan	15-Apr-16
17	IFRS & ISA Session III	9-Apr-16
18	Sindh Sales Tax on Services Act 2011	26-Mar-16
19	Punjab Sales Tax on Services Act 2012	12-Mar-16
20	Sales Tax Act 1990	20-Feb-16
21	IFRS Updates	19-Dec-15
22	Income Tax Ordinance Session III	21-Nov-15
23	Income Tax Ordinance Session II	14-Nov-15
24	Smart Finance Function	15-Sep-15
25	Auditing Standards	21-Aug-15
26	Islamic Financial Accounting	8-Aug-15
27	Forensic Accounting	11-Jun-15
28	Project Management with PMP	16-Oct-12
29	Sindh Sales Tax on Services Act 2011	19-Nov-11

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30	Financial Modeling with Advance Excel 2010	5-Jun-11
31	Value Added Tax Bill 2010	6-Apr-10
32	Tax Management (Income Tax & Sales Tax)	17-Feb-10
33	The Four Roles of Leadership	17-Jul-07

VISIT OUTSIDE THE COUNTRY (TRAINING / COURSES) WITH DATE (IF ANY)

	Nil
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SERVICE PROFILE (APPOINTMENTS IN THE ORDER OF RECENT TO PAST):

S. NO.	APPOINTMENTS HELD	PERIOD	
		FROM	TO
1.	Sindh Mass Transit Authority, TMTD, GoS Individual Specialist Financial Management Specialist (Consultancy Contract)	10-Dec-2020	Current
2.	Free Lancing for Finance, Corporate Compliance, Governance & Taxation	1 Jul 2015	Current
3.	Mishanz Private Limited Head of Finance & IT	Feb 2014	May 2014
4.	Indus Hospital Finance Manager	Nov 2013	Feb 2014
5.	Program Monitoring Unit Sindh Growth & Rural Revitalization Program, P&DD, GoS Accounts Officer	Feb 2010	Nov 2013
6.	Pakistan Telecommunication Company Limited Financial Analyst	March 2008	Jan 2010
7.	The Institute of Chartered Accountants of Pakistan Senior Officer Finance	January 2008	February 2008
8.	Cross Currents Private Limited Financial Analyst	December 2005	December 2007

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The Project Director,
Karachi Mobility Project,
Yellow Line BRTS Corridor,
SMTA, GoS.

05 Apr 2021



SUBJECT: REQUEST FOR RELEASE OF ARREARS OF SALARY.

In reference to the Order No. SMTA/ORDER 2020/L-108 dated 11-12-2020, I, Javaid Islam joined as "Financial Management Specialist" in Karachi Mobility Project, Sindh Mass Transit Authority on December 10, 2020. My salary for the Month of March '21 has been disbursed and I am attaching my salary slip herewith. However, my arrears from joining date i.e 10th December 2020 till February '21 (Two months and 23 days) are still outstanding. Therefore it is hereby requested to please accord approval to process and release the outstanding dues/arrears for the above mentioned period.

Regards,


Javaid Islam

Financial Management Specialist


Project Director


The Project Director,
Karachi Mobility Project,
Yellow Line BRTS Corridor,
SMTA, GoS.

05 Apr 2021



SUBJECT: REQUEST FOR RELEASE OF ARREARS OF SALARY.

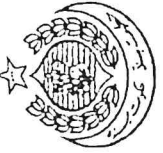
In reference to the Order No. SMTA/ORDER/2020/L-108 dated 11-12-2020, I, Javaid Islam joined as "Financial Management Specialist" in Karachi Mobility Project, Sindh Mass Transit Authority on December 10, 2020. My salary for the Month of March '21 has been disbursed and I am attaching my salary slip herewith. However, my arrears from joining date i.e 10th December 2020 till February '21 (Two months and 23 days) are still outstanding. Therefore it is hereby requested to please accord approval to process and release the outstanding dues/arrears for the above mentioned period.

Regards,


Javaid Islam

Financial Management Specialist


24/1/21.
for process.




GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT
DEPARTMENT

Karachi Dated the 11th December, 2020

ORDER

NO.SMTA/ORDER/2020/L-105/-In pursuance of Offer Letter
NO.PD/YLC/SMTA/002/2020/2091 dated 16-11-2020, Mr. Javaid Islam is hereby joined
against the post of Financial Management Specialist in Karachi Mobility Project, Sindh
Mass Transit Authority on contract basis for the period of One (01) year (Extendable)
w.e.f. 10-12-2020 till date 09-12-2021 with lump sum monthly remuneration amounting to
Rs.300,000/-

2. Terms and conditions will be followed

IQTIDAR AHMED
MANAGING DIRECTOR

NO.SMTA/ORDER/2020/L-105

Karachi Dated the 11th December, 2020

A copy is forwarded for information to:-

1. The Accountant General, Sindh, Karachi.
2. Managing Director, SMTA, TMTD, GoS, Karachi.
3. Project Director, KMP, Yellow Line BRTs, GoS, Karachi
4. PS to Secretary, Transport & Mass Transit Department, Government of Sindh.
5. Officer concerned.
6. Master File.

(SYED YAZIM ALI SHAH)
DIRECTOR (ADMIN & HR)

Government of Sindh
Accountant General Sind, Karachi
Monthly Salary Statement (March-2021)



Personal Information of Mr JAVAD ISLAM BHATTI d/w/s of SHAMIS-UL-ISLAM

Personnel Number: 10968616 CNIC: 3520225529961

NTN:

Date of Birth: 28.11.1980

Entry into Govt. Service: 10.12.2020

Length of Service: 00 Years 03 Months 023 Days

Employment Category: Regular / Contract

Designation: FinancialMang.Specialist

40000048- TRANSPORTA.MASS TRANSIT

IDOC Code: KQ2307-SINDH MASS TRANSIT AUTHORITY KARACHI

Payroll Section: 006

Cash Center:

GPF A/C No:

Interest Applied: No

GPF Balance:

0.00

Vendor Number :

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 18

Pay Stage: 0

Wage type		Amount	Wage type		Amount
00153	Fixed Basic Pay	300,000.00			0.00

Deductions - General

Wage type		Amount	Wage type		Amount
3609	Income Tax	-7,500.00			0.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance
------	-------------	------------------	-----------	---------

Deductions - Income Tax

Payable: 29,999.95 Recovered till MAR-2021: 7,500.00 Exempted: 0.05- Recoverable: 22,500.00

Gross Pay (Rs.): 300,000.00 Deductions: (Rs.): -7,500.00 Net Pay: (Rs.): 292,500.00

Payee Name: JAVAD ISLAM BHATTI

Account Number: 1121098100769601

Bank Details: BANK AL HABIB LIMITED, 361121 KARIMABAD BRANCH KARACHI KARIMABAD BRANCH KARACHI, KARACHI

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: H.NO- 5, ST-3, SURVEY NO.79 GOLDEN TOWN KARACHI

City: KARACHI

Domicile: SN - Sindh

Housing Status: No Official

Temp. Address:

City:

Email: javad.islam@gmail.com



No. SMTA/BANK-ACC/2020/3049
GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT DEPARTMENT

Karachi Dated: 24th December, 2020

To,

The Branch Manager,
Sindh Bank,
Kehkashan Branch, Clifton,
Karachi.

SUBJECT: OPENING - SALARY ACCOUNT

This is to certify Mr. Javaid Islam S/O Shams-ul-Islam has been working as Financial Management Specialist at Karachi Mobility Project, Sindh Mass Transit Authority (SMTA), Transport & Mass Transit Department (TMTD), Government of Sindh. It is requested to open his Bank Account for to transfer salary of the said employee.




DIRECTOR
ADMINISTRATION & HR

A copy is forwarded for information and necessary action to:-

1. Director (Finance & Accounts), SMTA, Karachi
2. PS to the Managing Director, SMTA, Karachi
3. Master File



No. SMTA/ML-KMP/2020/3035
GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT DEPARTMENT

To,

Karachi Dated: 21st December, 2020

The Medical Superintendent,
Services Hospital,
Karachi.

SUBJECT: OFFER OF APPOINTMENT AS "FINANCIAL MANAGEMENT SPECIALIST"
ON CONTRACT BASIS IN KARACHI MOBILITY PROJECT, SINDH MASS
TRANSIT AUTHORITY, TRANSPORT & MASS TRANSIT DEPARTMENT,
GOS

I am directed to refer to the subject noted above and to state that Mr. Javaid Islam S/O Shams-ul-Islam Bhatti has been appointed as a "Financial Management Specialist" in Karachi Mobility Project, Sindh Mass Transit Authority (SMTA), vide Offer Letter No. PD/YLC/SMTA/002/2020/2091 dated 16th November 2020 on contract basis.(copy enclosed).

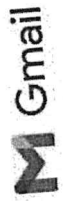
2. It is, therefore, requested that he may be medically examined and issue medical fitness report.




DIRECTOR
ADMINISTRATION & HR

A copy is forwarded for information:-

1. Project Director, Karachi Mobility Project, BRT Yellow Line.
2. PS to the Managing Director, SMTA, Karachi
3. Office Notification File.



Raza Ali <infra.smta@gmail.com>

Fwd: Fw: Zoom Meeting with Javaid Islam

1 message

Mon, Dec 21, 2020 at 11:25 AM

محمد طارق راحيل <mtariqraheel@gmail.com>
To: انفراسمتا <infra.smta@gmail.com>

Regards,

محمد طارق راحيل

OFFICE ASSISTANT

Public Private Partnership (Node)
Transport & Mass Transit Department
Government of Sindh

----- Forwarded message -----
From: **Javaid Islam** <javidislam@yahoo.com>
Date: Mon, Dec 21, 2020 at 11:24 AM
Subject: Fw: Zoom Meeting with Javaid Islam
To: محمد طارق راحيل <mtariqraheel@gmail.com>

Sent from Yahoo Mail on Android

----- Forwarded message -----
From: "Javaid Islam" <javidislam@yahoo.com>
To: "pd.kmp.ylc@gmail.com" <pd.kmp.ylc@gmail.com>

Cc:
Sent: Tue, 3 Nov 2020 at 16:02
Subject: Re: Zoom Meeting with Javaid Islam
Dear Sir,
Thank you for your email. I confirm my availability for the meeting at 5:00 PM Pakistan Time.

Thanks and Regards
Javaid Islam

Sent from Yahoo Mail on Android

On Tue, 3 Nov 2020 at 15:53, Project Director
<pd.kmp.ylc@gmail.com> wrote:

Dear Javaid Islam,
Pursuant to your interview with Sindh Mass Transit Authority for the position of Financial Management Specialist, you are invited for another round of conversation with our financing institution.
The Conversation will take place on Wednesday, 4th November, 2020 at 1700 hrs on Zoom. Following is the link to join the meeting.

Topic: Conversation with FMS Candidate, Mr. Javaid Islam
Time: Nov 4, 2020 05:00 PM Islamabad, Karachi, Tashkent

Join Zoom Meeting
<https://us04web.zoom.us/j/2067381319?pwd=TxkjcTFhRVYyZ29BWlVFMFBWdTJqdz09>

Meeting ID: 206 738 1319
Passcode: W9sxx3

Imran Bhatti
Project Director (Yellow Line BRTS)
Karachi Urban Mobility Project
Sindh Mass Transit Authority
Govt. of Sindh
+923002200275



Fwd: Invitation to video Interview with SMTA for the Financial Management Specialist

1 message

To: محمد طارق راحيل <mtariqraheel@gmail.com>
انفرا اسٹریکچر کمپیوٹر آپریٹر <infra.smta@gmail.com>

Mon, Dec 21, 2020 at 11:26 AM

Regards,

محمد طارق راحيل

OFFICE ASSISTANT

Public Private Partnership (Node)

Transport & Mass Transit Department

Government of Sindh

----- Forwarded message -----

From: محمد طارق راحيل <mtariqraheel@gmail.com>

Date: Fri, Oct 16, 2020 at 4:31 PM

Subject: Invitation to video Interview with SMTA for the Financial Management Specialist

To: <javaidislam@yahoo.com>

Cc: Project Director BRTs Yellow Line <PD.KMP.YLC@gmail.com>

Dear Jawaid Islam,

It is to inform you that your application has been shortlisted for an interview. You are, hereby, called upon to appear before the interview panel on Monday 19th October, 2020 at 3:00 PM. keeping in view the resurgence of Covid-19 the interviews will be conducted online on Skype application.

You are, therefore, advised to configure your communication devices to Skype and keep the internet connection available during the interview session. Your interviews will be conducted through pd.kmp.ylc@gmail.com id. Please keep a note of it.

Wish you all the best.

Click Here

--

Muhammad Tariq Raheel

Office Assistant (Yellow Line BRTS)

Karachi Urban Mobility Project

Sindh Mass Transit Authority

Govt. of Sindh



GOVERNMENT OF SINDH
Karachi Mobility Project
(YELLOW LINE BRTS)
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT DEPARTMENT

No. PD/YLC/SMTA/002/2020/2091

Karachi Dated: November 16, 2020

To,

Javaid Islam S/o Shams Ul Islam Bhatti
House No.5, Street No.3, Survey No.79, Golden Town -75210
Karachi.

**SUBJECT: OFFER OF APPOINTMENT AS "FINANCIAL MANAGEMENT SPECIALIST"
IN KARACHI MOBILITY PROJECT, SINDH MASS TRANSIT AUTHORITY
(SMTA).**

With the approval of Competent Authority, you are hereby offered the role of "Financial Management Specialist" in Karachi Mobility Project, Sindh Mass Transit Authority (SMTA) on contract basis for the period of One (01) year (Extendable) with monthly remuneration amounting to Rs. 300,000 (Three Hundred Thousand Rupees) lump sum on the following terms and conditions:-

- i. You will undergo a medical examination (contract basis) and your contract appointment will be subject to the condition that you are declared medically fit by the competent medical authority.
- ii. You will be on Probation for a period of three (03) months with effect from the date of joining, during which your performance will be monitored and evaluated.
- iii. Your services will be purely on contract basis. You will not be entitled to any government benefits like pension, golden handshake, etc.
- iv. Your conduct amounting to malfeasance, misteasance and nonfeasance shall make you liable to termination. Specifically, your performance lapses during the course of contract period, breach of terms and conditions of this contract and general policies and regulations and/or misconduct will render you liable to termination, forthwith, without resort to any formal proceedings.

- 97
- v. In case of your tendering resignations, you will not leave the charge of your post unless and until your resignation is formally accepted.
- vi. This letter of appointment will accompany, and form part of a set of documents regarding, *inter alia*, contract agreement together with the terms and conditions of your employment and the Project's policy on various matters; which policies may, from time to time, be altered or amended by the SMTA at its discretion.
- vii. In case you are interested to offer your services beyond the completion of instant contract term, you may put a request in writing at least 45 days prior to completion of contract term.
- viii. Failing to join or expressing your interest, the role would be offered to the next evaluated candidate.

2. If you accept the offer on the terms and conditions specified in the contract, you should report for duty to Project Director, Yellow Line BRTS (Karachi Mobility Project) within seven (07) days of the issuance of this offer letter. Failing, which it will be presumed that you are not willing to accept it which will be cancelled without any notice.


(IMRAN BHATTI)
PROJECT DIRECTOR

A copy is forwarded for information to:

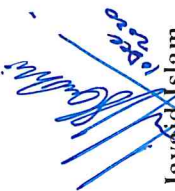
1. The Secretary, Transport & Mass Transit Department, GoS, Karachi
2. The Managing Director, Sindh Mass Transit Authority, GoS, Karachi
3. Master File.

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Thursday, December 10, 2020

THE PROJECT DIRECTOR,
Karachi Mobility Project,
Yellow Line BRTs,
Sindh Mass Transit Authority
Transport & Mass Transit Department
Government of Sindh
Karachi

SUBJECT: JOINING REPORT

In compliance of Offer Letter No.PD/YLC/SMTA/002/2020/2091 Dated November 16, 2020 Karachi, regarding offer of consultancy as Financial Management Specialist in Karachi Mobility Project, Sindh Mass Transit Authority, and my acceptance of the same through my letter dated November 20, 2020, I hereby submit my Joining Report today the Thursday, December 10, 2020.


Javaid Islam
Financial Management Specialist,
Project Management Team,
Karachi Urban Mobility Project,
Yellow Line BRTs

Copy Forwarded to:

1. PS to the Secretary, Transport & Mass Transit Department, Govt. of Sindh.
2. Managing Director, Sindh Mass Transit Authority, Govt. of Sindh.
3. Master File.

Projector Director,
Yellow Line BRTS,
Sindh Mass Transit Authority,

Dated: 23-11-2020

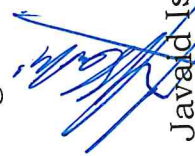
Dear Sir,

Subject: **SUBMISSION OF CONTRACT AGREEMENT FOR
FINANCIAL MANAGEMENT SPECIALIST**

With reference to my letter dated 20-11-2020 and your offer letter No. PD/YLC/SMTA/002/2020/2091, dated 16-11-2020. Attached please find duly signed and stamp duty paid contract agreement for financial management specialist.

Kindly acknowledge the receipt and return a notarized copy of the agreement duly signed by authorized person from SMTA.

Regards,


Javald Islam

CNIC # 35202-2552996-1


23/11/2020

8.5/

SERVICES HOSPITAL
GOVERNMENT OF SINDH
KARACHI



NO.SHK/MED/PFI/

Dated

12.01.2021

Ref No* SMTA/ML-KMP/2020/3035 DATED: 21/12/2020

Medical Fitness Certificate

I / We hereby certify that I/We have examined Mr./Mrs./Miss. JAVAD ISLAM

S/O SHAMS-UL-ISLAM BHATTI

a candidate for employment in the

TRANSPORT & MASS TRANSIT

Department and cannot discover that he

/she has any disease, constitutional weakness or bodily infirmity except

NIL

I / We do not consider this a disqualification for employment in

TINANCIAL MANAGEMENT SPECIALIST

the office of

His age is, according to his/her own statement

40 YEARS

and by appearance about

for by

years.

Mark of identification:

cut mark on @ hand.

C.N.I.C No. 35202-2552996-1



CIVIL SURGEON
DR. SHAHAT ABBAS
MEDICAL SUPERVISOR
KARACHI
A.N.A

SERVICES HOSPITAL
GOVERNMENT OF SINDH
KARACHI



NO. SHK/MED/PII/

Ref No*

SMTA/ML-KMP/2020/3035 DATED: 21/12/2020

Medical Fitness Certificate

I / We hereby certify that I/We have examined Mr./Mrs./Miss JAVAD ISLAM
a candidate for employment in the

Department and cannot discover that he
/she has any disease, constitutional weakness or bodily infirmity except
I / We do not consider this a disqualification for employment in

the office of TINANCIAL MANAGEMENT SPECIALIST

His age is, according to his/her own statement 40 YEARS
and by appearance about for 4 years.

Mark of Identification: Cut mark on @ hand.



C.N.I.C No. 35202-2552996-1

CIVIL SURGEON
DR. SHAHAT ABBAS
MEDICAL SUPERVISOR
KARACHI
A.N.A.
SERVICES HOSPITAL

Feb 23/1920



No. 7324 DATE 10/1/81
 ISSUED TO WITH ADDRESS USMAN HUSSAIN
 THROUGH WITH ADDRESS Advocate
 PROPOSE 1001
 VALUE RS. 1001 ATTACHED 1001
 CAMP VENDOR'S SIGNATURE 1001

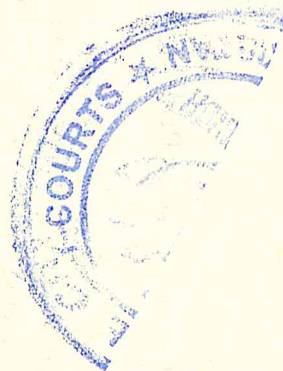
AND

TERMS OF REFERENCES:

A- KEY RESPONSIBILITIES

General Management and Leadership

- Liaise with internal SMTA staff and the World Bank on all aspects of project's financial management.
- Conduct trainings for the project staff and other relevant government officials on the importance of financial management and educating staff on financial responsibilities.
- Keep abreast the Project Director with the latest developments and issues in project's financial management and provide suggestions to the best possible option.
- Assist the Procurement Specialist in designing job descriptions for staff in Finance team and selection of suitable applicants, when needed.
- Liaise with Director General Audit Sindh, to timely conduct financial statements audit of the project



DANISH AHMAD STAMP VENDOR

S.V. Lic. No.29, Suit No. 223, IIInd Floor,
Tahir Plaza, City Courts,Karachi

18 NOV 2020

Budgeting and Planning

- Assist Project Director in preparation of annual work plans; and based on which prepare annual Cash Plans.
- Assist Project Director, by all means, in the approval of annual work plan from the Project Steering Committee.
- Upload annual budget on National FMIS/ SAP; compare actual performance against the budget and underline weak performing areas for attention of Project Director.
- Prepare annual, quarterly and semi-annually disbursement forecasts for all components of the project in line
- with project's procurement plan and Work Plan/Cash Plan.

Funds Management

- Prepare request for authorization of signatories to sign Withdrawal Applications, IFR and/or correspond with the World Bank. Ensure confirmation in this regard is received from the World Bank.
- Prepare realistic cash forecasts on quarterly basis in coordination with the project team and submit to the World Bank for advance and replenishment of advance, once allowed.
- Prepare and process withdrawal application in accordance with the Bank's Disbursement Guidelines for drawing funds from the assignment account(s) opened for the project
- Track funds and follow up with National Bank of Pakistan and the World Bank to ensure timely credit
- of funds into the project's assignment account(s).
- Prepare quarterly and annual projections on IFRs (Source Uses, Variance Analysis, Cash Forecast, DA Activity, Post Procurement and Review). The FMS shall be one of the Liaison Officers on the Client Connection and upload the above forecast for the CC Signatories to review and obtain prior approval from Project Director and Directorate of Finance & Accounts (SMTA).

Expenditure/Payment Processing

- Ensure compliance with internal control framework of the government and the respective rules and procedures while processing payments.
- Analyze, plan, design, implement, and monitor a system to augment internal controls in line with best practices in the process of payments and expenditure management.
- Apply pre-audit checks on all payments before payment from the assignment account(s) including budget availability, sanction of competent authority and compliance with applicable financial rules & regulations.
- Ensure that No Objection Letter (NOL) is obtained from the Bank for every prior review activity before processing any payment.
- Prepare request for payment and forward to Project Director for approval after fulfilling all codal formalities.
- Ensure that only eligible payments are forwarded to Project Director for approval and drawing funds from the assignment account.
- Manage financial aspects of the contracts under implementation, including payment terms, purchase orders and variation orders.

Accounting and Record Management

- Record all transactions timely and accurately in the books of accounts (*both in Pak Rupees and US\$*) and ensure that no expenditure remained unaccounted.
- Maintain accounts on cash basis as per government accounting procedure i.e. New Accounting Model.
- Maintain PIFRA SAP R/3 (National FMIS) software to be implemented at the project.
- Oversee the process of entering transaction level data in National FMIS.
- Ensure up-to-date maintenance of adequate registers, books of accounts and records in appropriate order and format to meet the government and World Bank's requirements and to facilitate classification and analyzing the financial information for monitoring the project progress.
- Prepare supplementary record, which provides timely and up-to-date financial information of contracts.
- Maintain imprest /petty cash account (where applicable) and ensure maintenance of separate petty cash book and petty cash vouchers in compliance with petty cash SOPs as approved by the government from time to time.



and US\$.

- Reconcile the expenditure on government prescribed format with the office of Accountant General on monthly basis.
- Be the payroll manager and process monthly payroll of project employees. Ensure proper payroll controls are applied and the payments are made directly in the Bank accounts.
- Prepare and process monthly project payroll and submit to Project Director for approval prior to making any payment under salaries.
- Ensure that the fixed asset records are maintained for the project identifying location and user of each asset and arrange for the annual and periodical inventory of the assets and updating the records.
- Ensure safe custody of all financial records for review by Bank Missions, third party monitoring agents;
- and external & internal auditors.
- Prepare Budget Execution Reports for Eligible Expenditure Programs.

Financial Reporting

- Track expenditure incurred by Local Councils on eligible investments from PBGs for reporting to World Bank.
- Prepare quarterly financial reports and submit to Project Director and Bank in a timely fashion for review and approval.
- Generate financial reports from National FMIS that includes information on budget execution under Eligible Expenditure Programs and the Technical Assistance Component.
- Ensure that annual financial statements and other monthly and quarterly reports as specified under the Financing Agreement and as per recommended/suggested by Bank supervision missions are accurately prepared and timely submitted – annual financial statements to be prepared in accordance with Cash Basis IPSAS 'Financial Reporting under Cash Basis of Accounting'.
- Prepare annual financial statements as per Cash Basis IPSAS and submit to the Auditors within two months of the close of the financial year.
- Define and produce other financial reports, as and where required on utilization of funds to facilitate Project Director in decision-making process.
- Ensure that all government financial reporting requirements are complied with:
 - a) Specifically monthly financial reports to AG Office and regular/ timely reporting in SAP.
 - b) Schedule of Cheque to be prepared, submitted to Project Director for sign off and onward submission to NBP and following up on outstanding/ un-cleared cheque
 - c) Statement of Receipts and Payment as per CoA prepared and submitted to Project Director.
 - d) Prepare Grant Disbursement Estimates (Budget and Revised) on EAD format and submit to Project
 - e) Director for onward submission to EAD on annual basis.

Audit

- Make arrangements for timely initiation and completion of audit of project and ensure that report produced is in compliance with audit requirements of the Government and the World Bank.
- Ensure that the project is adequately reflected in audit plan of internal auditors and that internal audit is periodically conducted in accordance with the internal audit plan. Liaison as focal person for conducting internal audit activity.
- Cooperating with World Bank, Government and other partners to improve project financial management, particularly in terms of following up the action points agreed in the project legal documents, during the World Bank supervision missions, Aide Memoires and the recommendations of external auditors and internal auditors.
- Attend entry and exit meetings with external auditors, facilitate timely completion of audits by arranging timely submission of annual financial statement in appropriate format, supply of information and documents responding to queries, initiate actions for holding tripartite meetings and coordinating with various team members of project in settling audit observations.
- Prepare working papers on audit observations raised by external auditors and arrange to convene Departmental Accounts Committee (DAC) meeting to settle the audit observations to the extent legally and logically possible.

TERMS & CONDITIONS.



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WHEREAS the Karachi Urban Mobility Project, (Yellow Line BRTS), Sindh Mass Transit Authority (SMTA), Government of Sindh has agreed to execute the agreement with above named individual under World Bank Technical operated through Karachi Urban Mobility Project, (Yellow Line BRTS), Sindh Mass Transit Authority (SMTA), Government of Sindh, in accordance with the Legal & Financing Agreement with World Bank and their stated guidelines.

Article #01: Engagement of Services:

Clause # I: Karachi Urban Mobility Project, (Yellow Line BRTS), Sindh Mass Transit Authority (SMTA), Government of Sindh has agreed to engage the services of **Mr. Javaid Islam** as Financial Management Specialist and he has accepted the offer.

Clause #II: The individual Specialist would be placed at the disposal of Project Director, Karachi Urban Mobility Project, (Yellow Line BRTS), Sindh Mass Transit Authority (SMTA), Government of Sindh.

Clause # III: That above named individual Specialist shall perform ant duty assigned to him by the Project Director, Karachi Urban Mobility Project, (Yellow Line BRTS), Sindh Mass Transit Authority (SMTA)(hereinafter called the "Duty Station") from time to time.

Clause # IV: This contractual offer/agreement is purely a consultancy contract on World Bank TA under the approved WB legal and financing agreement clauses with Government of Pakistan. The Specialist is not entitled to any Government benefits like pension, etc at any stage of this contract and even after the expiry of the contract. This consultancy cannot be converted/termed/used for any purpose of regularization on contractual or permanent basis or any kind of government service/ employment.

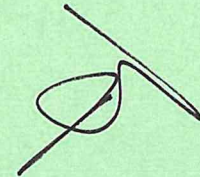
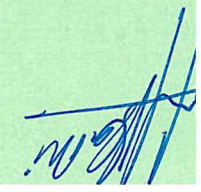
Article #02: Commencement of Engagement & Duration:

Clause # I: The term of engagement will commence from **-10 DECEMBER 2020**. The term of this contract agreement is for a period up to **09 DECEMBER 2021** only (Extendable on mutual and agreed term and conditions as contained in Article 03, Clause II). No intimation is binding upon Karachi Urban Mobility Project, (Yellow Line BRTS) to inform Specialist about the completion of this contract term, in advance.

Clause # II: In case Specialist is interested to offer his/her services beyond the completion of instant contract term, he/she may put a request in writing at least 45 days but not less than 35 days, prior to the completion of his/her contract term. It is the prerogative of Karachi Urban Mobility Project, (Yellow Line BRTS) PMT to either consider or reject such request without giving any reason thereof. Even in case, any consideration on extension request, if made, it is also subject to annual review assessments, approvals, NOL and availability of TA funds.

Article #03: Remuneration, Annual Performance Review, TA/DA, Leave, Taxation & Stamp Duty:

Clause #I: Remuneration:

- 
- a) A fix monthly package of Rs. 300,000/- (Rupees Three Hundred Thousand) lump sum inclusive of all taxes, Incentives including provision of official laptop (subject to need and availability) and Internet facility within the office premises will be provided throughout the agreement period.
 - b) The Specialist will be responsible to maintain internet facility outside the office premises by him/herself, as he/she is required to attend urgent official assignments in a timely manner. In case official laptop is not provided (due to any reason), the Specialist will him/herself arrange and bear its maintenance & depreciation cost.
 - c) Effective completion of task(s) from any location outside office even on
- 



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efficiency and responsiveness of an individual Specialists' during annual review assessment.

Clause # II: Annual performance award and/or annual increment: Will be subject to satisfactory annual review assessment based on successful deliveries of TORs and Quantifiable deliverables during the contract term and subject to contract extension beyond one year period. The assessment will be conducted by the reporting officer & subsequent authority as well. However, final approvals, NOL and availability of TA Funds are mandatory.

Clause #III: TA/DA: - No other facility and claim thereof will be entertained excluding TA/DA for movement on activities/assignments only outside the Karachi station (claim would be equivalent to basic scale 18) made thereof. The track record of leave and attendance shall also be one of the factors under annual assessment review.

Clause V: Taxation: The individual Specialist shall be responsible to pay taxes, duties, fees and other impositions as and when levied on his/her income, falling under this contract, under the laws of Islamic Republic of Pakistan (deductible at source). If any change in taxation policy is announced during the tenure of this contract then the same will be applicable from its effective date. No alteration / revision shall be made in the gross monthly remuneration amount during the contract period on account of change in taxation policy.

Clause VI: Stamp Duty: The individual Specialist shall himself arrange the stamp duty papers to the amount equal to applicable government rate, on which this contract will be signed. The amount of duty shall be the total value of the contract i.e. monthly remuneration x duration of instant contract agreement.

Article #04: Termination:

Clause # I: The contract agreement may be terminated without giving any reasons through a written notice of one month by either party; in case of short notice period, one month remuneration will be forfeited.


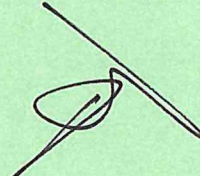
Clause # II: If an individual Specialist remains unauthorized absent from duty and fails to intimate/ inform his/her reporting officer for more than 5 days his/her contract agreement may be terminated immediately.

Clause # III: Regular non performing individual Specialist in respect to his/her assigned TOR's and Quantified Deliverables is liable to contract termination on immediate effect. And if an individual Specialist commits misconduct and with impartial enquiry is found guilty, his/her contract can be terminated with immediate effect or his/her term of contract agreement can be reduced from 01 to 03 months depending upon severity of the misconduct.

Clause # IV: During the Terms of Engagement, individual Specialist shall devote required time and attention to the performance of the services and shall at all-time act with diligence and efficiency as and when required. He shall hand over all reports, Drawings, CDs, USBs, email messages or what-ever soft and hard material. Undersigned shall also return (if any) vehicle, equipment and any given items to Karachi Urban Mobility Project, (Yellow Line BRTS) PMT, upon termination or resignation or expiry of the contract. The clearance and experience certificate will only be issued upon receiving of all issued items in satisfactory condition. Payment of last monthly remuneration (either at termination, resignation, expiry- in case Specialist does not want to continue his/her services beyond stated term of contract or non-extension of the contract agreement) is subject to the issuance of clearance certificate from the reporting officer, and sections respectively.

Clause # V: Individual Specialist will not at any time of the contract term, make official decisions, on behalf of Karachi Urban Mobility Project yellow Line BRT/ Sindh Mass Transit Authority (SMTA), Government of Sindh unless authorized by the reporting officer/competent authorities.

Clause # VI: The individual Specialist undertakes that no relative under category I and II of W.B staff manual is working or attached with this World Bank program. Specialist also undertakes that in case any such information is found during the contract term, it will be terminated immediately.





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Contents of following mentioned clauses are applicable during and even after the completion of the contract term. Any breach/violations made/, will lead to termination of contract with immediate effect and Sindh Mass Transit Authority (SMTA) also reserves the right to initiate legal action against the individual Specialist in accordance with law.

Clause #VII: The individual Specialist acknowledges that all information of KUMP Yellow Line BRTS including this project is proprietary and shall not be shared/ hoisted at any medium, without prior consent of the reporting officer as well as competent authority, with any individual or an entity outside the Transport and Mass Transit Department. The specialist shall also refrain from showcasing /highlighting him/herself at any medium, with any such information/material, which was being collected/visited on official capacity but sharing/projecting it for oneself publicity, as if it was carried out in his/her private capacity.

Clause #VIII: The individual Specialist refrain from tempering and manipulating official record/data for utilizing it at different forums.

Clause# IX: The individual specialist refrains from leaking official and confidential information to any party/ individual outside Sindh Mass Transit Authority (SMTA).

Clause# X: Individual Specialist refrains from making any public comments against program/project (s), officers/officials/Specialists of Karachi Urban Mobility Project, (Yellow Line BRTS), Sindh Mass Transit Authority (SMTA) and all the donor/development agencies.

Clause # XI: The individual Specialist refrains, from using his/her institutional memory against the interest of Government of Sindh, TMTD, Karachi Urban Mobility Project, (Yellow Line BRTS) PMT and all the development partners, during and even after the completion of the contract term.

Clause #XII: The individual Specialist is bound to refrain from indulging him/herself in any kind of political or religious activity including support and contributions of funds during performing of official duties.

Clause #XIII: This assignment is purely contract based and in no way individual specialist shall claim for any benefit other than provided in the contract.

IN WITNESS HEREOF, both parties agree to the terms of conditions of this agreement and by signing this it becomes a binding contract.


Karachi, 23

Dated: 23 November 2020


SIGNED BY: _____

Full Name and CNIC NO: JAVAJD ISLAM BHATTI,
(CNIC # 35202 - 2552996 -1)

SIGNED BY: _____

Mr. Imran Bhatti, Project Director, Karachi Urban Mobility Project, Yellow Line BRTS, Sindh Mass Transit Authority (SMTA), House No.D-43, Shahrah-e-Ghalib, Block-2, Clifton, (near Bilawal Chorangi), Karachi, Pakistan.

WITNESS# 1: Signature with Name, Designation & CNIC No.


RAFAAY AZLI LAGHARI

Director (F/A) SMTA 42301-3628894-2

WITNESS# 2: Signature with Name, Designation & CNIC No.

Muhammad YOUSUF Mannan (42101-756600-7)

W. H. P. 11/17/17

General and Special Agents (2017) - 10/17/17

W. H. P. 11/17/17

73

Mr. Imran Bhatti,

Project Director,

Karachi Mobility Project,

Yellow Line BRTS

Sindh Mass Transit Authority,

Transport & Mass Transit Department,

Government of Sindh

Dear Sir

November 20, 2020

Subject : Acceptance of Offer of Appointment as “Financial Management Specialist” in Karachi Mobility Project, Sindh Mass Transit Authority (SMTA).

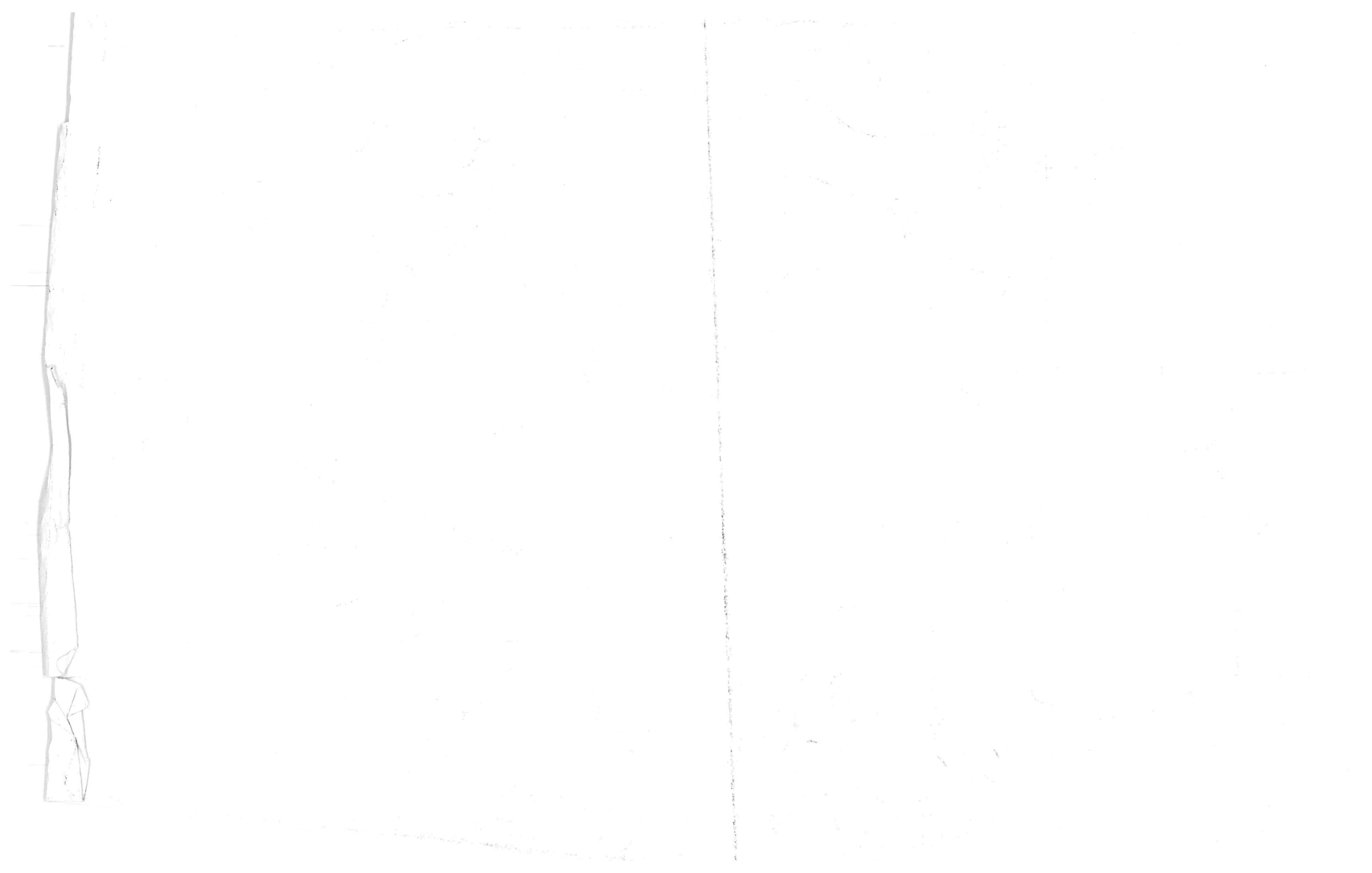
With reference to your offer letter No. PD/YLC/SMTA/002/2020/2091 Dated November, 16, 2020. I hereby formally convey my acceptance to the offer of appointment. I shall be joining the position on 10 December 2020.

I take this opportunity to thank you for your trust in my abilities.

Thanks & regards

Javaid Islam

CNIC 35202 – 2552996 – 1



SERIAL NO.

018164

BOARD OF SECONDARY EDUCATION KARACHI

STATEMENT OF MARKS

S.S.C. EXAMINATION

(FOR SUCCESSFUL CANDIDATES ONLY)

EXAMINATION

ANNUAL 1995

EXAMINATION

ROLL NUMBER

176239

NAME

JAVAD ISLAM BHATTI

GROUP

SCIENCE

FATHER'S NAME

SHAMS UL ISLAM BHATTI

SCHOOL/PRIVATE

KULSOOM RAI VALIKA AIRPORT MODEL SCHOOL,
AIRPORT

SUBJECTS

COMPONENT I	MARKS	COMPONENT II	MARKS
SINDHI SALTES URDU NORMAL	44 60	MATHEMATICS	096 /100
ENGLISH (COMP) PAPER I ENGLISH (COMP) PAPER II	57 52	BIOLOGY THEORY BIOLOGY PRACTICAL	75/75 20/25
PAKISTAN STUDIES	57 /75	PHYSICS THEORY PHYSICS PRACTICAL	59/75 22/25
ISLAMIAI	61 /75	CHEMISTRY THEORY CHEMISTRY PRACTICAL	44/75 20/25

GRAND TOTAL:

617

OUT OF

850

GRADE:

A

GRADE IN COMPONENT III
AWARDED BY THE SCHOOL IN

XXXXXX XXXX

GRADE: XXX

DATED 07-08-95

CONTROLLER OF EXAMINATIONS

E. & O. E.

For Important Notes Please Turn Over

1

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69

Sl. No.
J018589

Board of Secondary Education, Karachi

Roll No.
176235



Secondary School Certificate Examination, 1995

SCIENCE GROUP

Certified that JAVAD ISLAM BHATTI
Son/Daughter of SHAMS UL ISLAM BHATTI

whose date of birth is TWENTY-EIGHTH DAY OF NOVEMBER
one thousand nine hundred EIGHTY XXXXXXXXX has duly passed
the Secondary School Certificate Examination held in the
month of APRIL 1995 as A R E G U L A R Candidate
in the subjects mentioned below and has been placed in

GRADE

A

COMPONENT I

SINDHI SALEES

URDU

ENGLISH

PAKISTAN STUDIES

ISLAMIAT

COMPONENT II

MATHEMATICS

BIOLOGY

PHYSICS

CHEMISTRY

COMPONENT III

He/She offered XXXXXXXXXX

as Vocational Subject and has been awarded grade XX
by his/her Institution on the basis of Internal Assessment

DATED 01-10-1996

Note: This certificate is issued without alteration or erasure.
Please also see on the reverse.

ALI BAI MIRZA
Secretary

R98 A 223457

ROLL NO. 81283



Higher Secondary Certificate 1997

This is to certify that Jawaid Islam Bhatti
Daughter of Shams ul Islam Bhatti

has successfully completed the **HIGHER SECONDARY CERTIFICATE**
EXAMINATION of this Board in Science Group held in
the month of May, 1997 as a Regular/Private Candidate in the
subjects mentioned below and has been placed in B **GRADE**
by securing 70.2 **MARKS** in the Aggregate of 1100/1200.

(a) **Compulsory Subjects:**

- | | |
|---------|--|
| 1. Urdu | Normal I & II |
| | Easy + H - N.M.T. - Sindhi |
| | History and Culture of Pakistan |
| | Pakistan Studies (for Foreigners) |

(b) **Elective Subjects:**

- | | |
|----------------------------------|------------------|
| 2. English | Normal / Advance |
| 3. Islamic Education/Corries (c) | |
| 4. Pakistan Studies (c) | |
| 5. Physics | |
| 6. Chemistry | |
| 7. Mathematics | |

Karachi, Pakistan

Dated, the 19th July, 1997

(This Certificate is issued without any alteration or erasing.)

SECRETARY

Certificate No. 000 137

G.R.NO. CP-467/99

ROLL NO. 07

Bright Scope Institute of Computer Technology

REGISTERED WITH SINDH BOARD OF TECHNICAL EDUCATION

CERTIFICATE

This is to Certify that

Mr./Miss/Mrs. JAVAD ISLAM

Son/Daughter of Mr. SHAMSU-US-ISLAM

has Successfully Completed the 00 **WEEKS** *Weeks/Month/Years*

Course In TURBO 'C'

In the Month of 06-10 **TO** 05-12- **19**99

from this institute. The course covers practical training and theoretical

Instructions He/She has been placed in

XXXXXXXXXX *Division/Grade.*

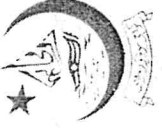
AWARDED UNDER THE SEAL OF THIS INSTITUTE AT KARACHI,

THE 27th DAY OF JUNE 19~~99~~ 200¹

ADMINISTRATION EXECUTIVE

PRINCIPAL





H

University of Karachi

SEMESTER EXAMINATIONS SECTION

A 4221

TRANSCRIPT FOR HONOURS EXAMINATION

Terminal / Supplementary

NAME Jawaid Islam Bhatti FATHER'S NAME Shams ul Islam Bhatti
CLASS B.Sc. (Hons) SEAT NO. 44-971641
DEPARTMENT Mathematics FACULTY Science
ENROLMENT NO. 77616/97 YEAR OF AWARD OF DEGREE 2001

SEMESTERS	COMPULSORY				MINORS		MAJOR		TOTAL
	ENGLISH	ISLAMIC STUDIES	PATRIOTISM	URDU	Physics	Maths	I	II	
FIRST YEAR 1998	-	45	**	**	86	75	96	**	
SECOND YEAR 1998	76	-	**	**	87	92	90	**	
THIRD YEAR 1999	**	**	-	60	87	58	70	85	
FOURTH YEAR 1999	**	**	73	-	84	52	72	70	

FIFTH YEAR 2000	COURSE NO.	501	503	505	507	509		
	MARKS/ GRADE	76	87	69	74	60	-	
SIXTH YEAR 2001	COURSE NO.	502	504	506	508	510		
	MARKS/ GRADE	58	50	66	77	51	-	

* Course titles over leaf

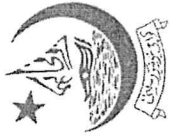
PERCENTAGE 72.692 DIVISION First GRAND TOTAL 1890/2600
POSITION 22/22

PREPARED BY [Signature] ASSISTANT CONTROLLER [Signature]
DATE 14 Mar. 2002

[Signature]
CONTROLLER OF EXAMINATIONS

University reserves the right to correct any inadvertent error that may be detected in the marks certificate.

PRINTED AT KARACHI UNIVERSITY PRESS (HOWA) 3000/372001



M 4699

University of Karachi

SEMESTER EXAMINATIONS SECTION

A

 MARKS SHEET FOR M.A./M.Sc./M.A.S./M.T.M./M.B.A./M.P.A. (AFTER HONS/PGD) /
 B.L.I.S./M.L.I.S. EXAMINATION

Terminal / Supplementary

NAME Jawaid Islam Bhatti FATHER'S NAME Shams-ul-Islam Bhatti
 CLASS M.Sc. SEAT NO. H-971641
 DEPARTMENT Mathematics FACULTY Science
 ENROLMENT NO. KU-77616/97 YEAR OF AWARD OF DEGREE 2002

SEMESTER I YEAR <u>2002</u>	C N O U M B E R S E R	631	645	651	655	661				
	M A R K S	78	81	70	82	76	-			
SEMESTER II YEAR <u>2002</u>	C N O U M B E R S E R	632	646	652	656	662				
	M A R K S	72	92	60	81	60	-			

* Course titles & grading scale over leaf

 GRAND TOTAL (MARKS / GRADE POINT) 752/1000

 CGPR/PERCENTAGE 75.2 % DIVISION/RESULT: First POSITION ~

 PREPARED BY Cyrt ASSISTANT CONTROLLER Muhammad 24/9/2003

 DATE 21-04-2003
Latifa Sultana
 CONTROLLER OF EXAMINATIONS



CERTIFICATE OF ATTENDANCE

This is to certify that

Javaid Islam Bhatti


has successfully completed

One Year Diploma In Internet Technologies

From January 06, 2001 *To* January 30, 2002

Date January 30, 2002 *No.* DIT-0101-785

Microsoft Certified
**Technical
Education**
Center

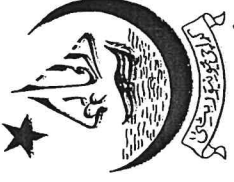

Rukhsana Zuberi
CEO



S. No. 0700

Seat No. 971641

سیٹ نمبر ۹۷۱۶۴۱



کراچی یونیورسٹی University of Karachi

FACULTY OF SCIENCE

Bachelor of Science (Honours)

کلیہ علوم

بی۔ ایس سسی (امتیازی)

شہید
شاہ ولی

شہید
شاہ ولی

Whereas JAVAD ISLAM BHATTI S/O
SHAMS UL ISLAM BHATTI

has pursued a course of study prescribed
by this University for the Degree of
Bachelor of Science (Honours) in the
Faculty of Science and has passed
the requisite examination held in 2004
having been placed in FIRST class.

It is hereby certified that he/she has
been duly admitted to the degree of
Bachelor of Science (Honours) in this
University.

نے نصاب علوم کے تحت بی۔ ایس سی (امتیازی)
کی سند کے لیے اس جامعہ کے منظورہ نصاب کی تکمیل
کر لی ہے اور مطر بلویر امتحان منعقدہ ۲۰۰۴ء میں کامیاب
ہو کر آؤٹ درجہ حاصل کر لیا ہے،

لہذا تصدیق کی جاتی ہے کہ انھیں اس جامعہ میں
بی۔ ایس سی (امتیازی) کے درجہ پڑھنا لیا گیا۔

شہید
شاہ ولی

شہید
شاہ ولی

Signature
Vice-Chancellor

کراچی، بتایہ واپسیت

Dated Karachi, the 27th April, 2004

Note :- Detailed transcripts of examination results have been issued separately.

امتحان کے مضامین اور حاصل کردہ نتائج امتحانات تفصیلات علیحدہ جگہ کی گئی ہیں۔



کراچی یونیورسٹی

University of Karachi

FACULTY OF SCIENCE

Master of Science

کلیہ علوم

ایم۔ ایس سی

Whereas JAVAD ISLAM BHATTI S/O
SHAMS UL ISLAM BHATTI

جواد اسلام بھٹی
شاہد اسلام بھٹی

has pursued a course of study prescribed
by this University for the Degree of
Master of Science in MATHEMATICS
in the Faculty of Science and has passed
the requisite examination, held in 2002,
having been placed in FIRST class.

It is hereby certified that he/she has
been duly admitted to the degree of
Master of Science in this University.

Registrar
Vice-Chancellor
Dated Karachi, the 4TH JANUARY 2005

Note:- Detailed transcripts of examination results have been issued separately.

رجسٹرار
شیخ الجامعہ

سیکشنل

کراچی، بتاریخ ۴ جنوری ۲۰۰۵

امتحان کے مضامین اور حاصل کردہ نشانات کی تفصیلات علیحدہ جگہ دی گئی ہیں۔

ہر گاہ جاری شدہ

۲۰۰۲

نے کلا علوم کے مضمون ریاضیات میں ایم۔ ایس سی
کی سند کے لیے اس جامعہ کے منظورہ نصاب کی تکمیل
کر لی ہے اور مطلوبہ امتحان منعقدہ ۲۰۰۲ میں

کامیاب ہو کر آؤں درجہ حاصل کر لیا ہے،
لہذا تصدیق کی جاتی ہے انھیں اس جامعہ میں
ایم۔ ایس سی کے درجہ پرفائز کیا گیا۔



University of Karachi

SEMESTER EXAMINATIONS SECTION

13777

A

TRANSCRIPT FOR MASTERS EXAMINATION

Terminal / Supplementary

NAME Jasaid Islam Bhatti FATHER'S NAME Shams ul Islam Bhatti
CLASS MB A SEAT NO. P. 03108023
DEPARTMENT Business Administration FACULTY Business Administration & Commerce
ENROLMENT NO. BAC/DBA/KU-705/2003 YEAR OF AWARD OF DEGREE 2005

SEMESTER I	COURSE NO.	501	511	521	531	541	551	TOTAL
YEAR <u>2004</u>	MARKS/ GRADE	77 B ⁺	72 B	73 B	96 A ⁺	73 B	66 C ⁺	
SEMESTER II	COURSE NO.	502	512	522	532	542	552	
YEAR <u>2004</u>	MARKS/ GRADE	90 A ⁺	81 A ⁻	87 A	90 A ⁺	80 A ⁻	71 B	
SEMESTER III	COURSE NO.	601	611	621	631	641	651	
YEAR <u>2005</u>	MARKS/ GRADE	92 A ⁺	89 A	87 A	92 A ⁺	89 A	96 A ⁺	
SEMESTER IV	COURSE NO.	602	604	612	603	633	613	
YEAR <u>2005</u>	MARKS/ GRADE	75 B ⁺	82 A ⁻	76 B ⁺	77 B ⁺	90 A ⁺	80 A ⁻	

* Course titles over leaf

Total Grade Points. 261.6/72
GRAND TOTAL

CGPR PERCENTAGE 3.63 RESULT DIVISION QUALIFIES POSITION ---

PREPARED BY Saleem Qureshi ASSISTANT CONTROLLER Maryam
DATE Feb. 6, 2006 7/2/2006

M. Mergaichi
CONTROLLER OF EXAMINATIONS

University reserves the right to correct any inadvertent error that may be detected in the marks certificate.



کراچی یونیورسٹی University of Karachi

FACULTY OF BUSINESS
ADMINISTRATION & COMMERCE

Master of Business Administration

کلیۃ نظمیات کاروبار و تجارت

ایم۔ بی۔ اے

Whereas JAVAD ISLAM BHATTI S/O
SHAMS UL ISLAM BHATTI

جواد اسلام بھٹائی
ہرگاہ، بھٹائی
مجاویں،

has pursued a course of study prescribed by this University for the Degree of Master of Business Administration in the Faculty of Business Administration & Commerce and has successfully completed the requisite course-work and examination in the academic year 2005.

It is hereby certified that he/she has been duly admitted to the degree of Master of Business Administration in this University.

ایم۔ بی۔ اے کے درجہ پر فائز کیا گیا۔

لہذا تصدیق کی جاتی ہے کہ انہیں اس جامعہ میں

امتحانات میں کامیابی حاصل کر لی ہے،

ہے اور تعلیمی سال ۲۰۰۵ کے دوران مطلوبہ نصابی کام اور

کی سند کے لیے اس جامعہ کے منظورہ نصاب کی تکمیل کر لی

نے کلیۃ نظمیات کاروبار و تجارت کے تحت ایم۔ بی۔ اے

Signature

Registrar
Dated Karachi, the 25TH JUNE 2006

Signature
شیخ الجامعہ

منشی الجامعہ
کراچی، بتاریخ ۲۶ جون ۲۰۰۶

Note :- Detailed transcripts of examination results have been issued separately.

امتحان کے مفصّل اور حاصل کردہ نثانات کی تفصیلات علیحدہ جارجی کا گیا ہیں۔

49

ACCA

Mr Javaid Islam
House No 5 Street No 3
Survey 79
Golden Town
Karachi
Sindh
75210
Pakistan

Reference: 1352453
26 March 2009

Dear Mr Javaid Islam

Further to your recent request, please find enclosed a copy of your examination history/transcript.

Yours sincerely

Alistair Lamont
Customer Services

The Association of Chartered Certified Accountants
2 Central Quay 89 Hydepark Street Glasgow G3 8BW UK
Tel: + 44 (0)141 582 2000 Fax: + 44 (0)141 582 2222
www.accaglobal.com

478



Reference: 1352453

26 March 2009

To whom it may concern

Please find enclosed a copy of Javaid Islam's examination history/transcript as requested.

If you have any questions please do not hesitate to contact us.

Yours faithfully

Alistair Lamont
Customer Services

The Association of Chartered Certified Accountants
2 Central Quay 89 Hydepark Street Glasgow G3 8BW UK
Tel: + 44 (0)141 582 2000 Fax: + 44 (0)141 582 2222
www.accaglobal.com

Examination History Details

Name: Javaid Islam
Registration Number: 1352453
Date: 26th March 2009

Relevant Dates:

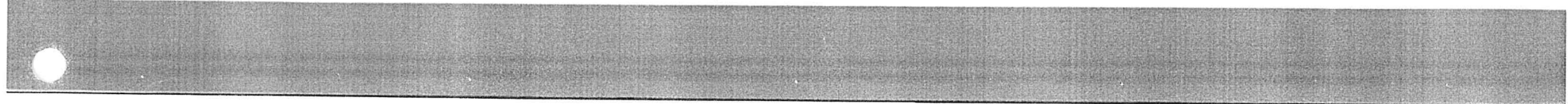
Registration Date: 15th August 2006
Passees Date: 7th February 2009

Syllabus: December 2001 - June 2007

Paper	Result	Mark	Exam Session
1.1 INT	Exemption		December 2006
1.2	Exemption		December 2006
1.3	Exemption		December 2006
2.1	Exemption		December 2006
2.2 PKN	Exemption		December 2006
2.3 PKN	Pass	80	December 2006
2.4	Pass	50	December 2006
2.5 INT	Pass	54	December 2006
3.3	Pass	56	June 2007
3.4	Pass	57	June 2007

Syllabus: December 2007

Paper	Result	Mark	Exam Session
F1	Conv. Exemption		June 2007
F2	Conv. Exemption		June 2007
F3 INT	Conv. Exemption		June 2007
F4 PKN	Conv. Exemption		June 2007
F5	Conv. Exemption		June 2007
F6 PKN	Conv. Pass		June 2007
F7 INT	Conv. Pass		June 2007
F8 INT	Pass	65	December 2007
F9	Conv. Pass		June 2007
P1	Conv. Pass		June 2007
P2 INT	Pass	62	December 2007
P3	Pass	61	December 2008
P5	Pass	59	December 2007
OPTENG	Conv. Pass		June 2007
	Conv. Pass		June 2007



43

Certificate No. 47118

Roll No. 28626



SKILL DEVELOPMENT COUNCIL KARACHI

A Project of Ministry of Labour Manpower & Overseas Pakistani's, Govt. of Pakistan

This is to certify that

Mr. Javaid Islam Bhatti S/o Shams-ul-Islam Bhatti

has successfully completed

Tax Management (Income Tax & Sales Tax)


conducted at / by

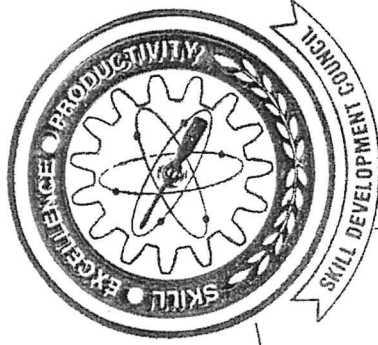
Institute of Professional Advancement (IPA)

His/Her training course was of 14 Weeks months duration

from 11th November, 2009 to 17th February, 2010

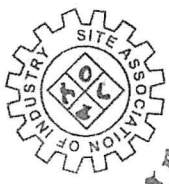
Issued on 16th day of April 2010


Principal
Training Institute




Chairman
Skill Development Council

41



Institute of Professional Advancement



This is to certify that Mr. / Ms. Javaid Islam Bhatti S/O Shams-ul-Islam Bhatti

has successfully completed the Tax Management (Income Tax & Sales Tax) Course.

Held from 11th November 2009 to 17th February 2010




PROGRAM DIRECTOR

In Affiliation with SITE Association of Industry Karachi and Skill Development Council Government of Pakistan.

62

003525

RECKNOR'S

COLLEGE OF MANAGEMENT & COMPUTER SCIENCES

(Regd. S.B.T.E. & B.I.E.K)



5th - June - 2011

Javaid Islam

Awarded to Mr. / Mrs.

For Successful Completion of *Financial Modeling with Advanced Excel 2010*
Course Duration *Two Days Corporate Workshop at Regent Plaza*



DIRECTOR

PRINCIPAL

For Inquiry E-mail : info@recknors.com
recknorscollege@yahoo.com





Dated: 16th -Oct -2012

This Is Certify That

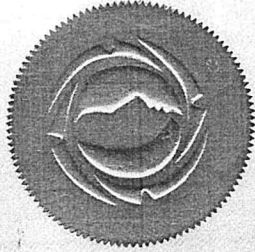
Javaid Islam

Has Successfully Completed Program On

Project Management with PMP Preparation

Course Duration

Four Days Corporate Workshop Equivalent to 35 Pdu

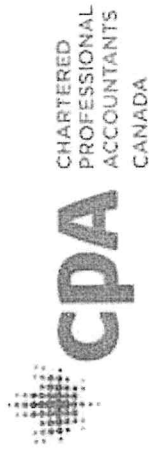


Training Coordinator



Director

info@recknors.com
www.recknors.com



Statement of Completion

Javaid Islam Bhatti

has successfully completed

Overview of Canadian Tax and Law - 2015

CPD Hours: 15

April 27, 2016

This is to certify that

Jawaid Islam Bhatti

was admitted a chartered professional accountant member of the
Chartered Professional Accountants of British Columbia, Canada,
on the 1st day of July, 2016,
and is thereby entitled to use the designation

Chartered Professional Accountant,
Certified General Accountant (CPA, CGA)

Given under the seal of the
Chartered Professional Accountants of British Columbia.

Richard R

President and Chief Executive Officer



[Signature]

Board Chair

This certificate is issued subject to the provisions of the
Chartered Professional Accountants Act and the Bylaws of
the Chartered Professional Accountants of British Columbia.
This certificate is the property of the Chartered Professional
Accountants of British Columbia and must be returned to
the Registrar immediately upon request, in the event of
suspension or cancellation of membership.



Institute of Cost and Management
Accountants of Pakistan
Karachi Branch Council

Certificate of Participation

This is to certify that


Mr. Javaid Islam Bhatti (S-201522261)

has successfully completed Four Day (32-hours) Training Workshop on


Oracle GL

November 12, 13, 19 & 20, 2016 at Gulshan-e-Iqbal – ICMA Pakistan

Organized by
Karachi Branch Council 2016-18


Amir Nadeem Siddiqui, ACMA
Facilitator


Muhammad Haris Zafar, ACMA
Facilitator


Ahsan Elahi Vohra, FCMA
Chairman Karachi Branch Council



ICMA

Pakistan

Javaid Islam Bhatti

is a

Certified Director

under Code of Corporate Governance 2017 of SECP
by successful completing 40 CPD hrs in

20th Directors' Training Programme
from December 14, 15, 21 and 22, 2018 at Karachi.

Athar Saleem, FCMA
Chairman National CPD Committee

Zia ul Mustafa Awan, FCMA
President

DTP - 20-03

27



Professional Part 1

This is to certify that

Javaid Islam Bhatti

completed Professional Part 1 of the ACCA
examinations
at session September 2006

The subjects covered were:

1.1	Preparing Financial Statements	Exemption
1.2	Financial Information for Management	Exemption
1.3	Managing People	Exemption

Association of Chartered Certified Accountants

ACCA REGISTRATION NUMBER
1352453

This Certificate remains the property of ACCA and must not in any
circumstances be copied, altered or otherwise defaced.

ACCA retains the right to demand the return of this certificate at any
time and without giving reason.

CERTIFICATE NUMBER
3633385786627

CERTIFICATE OF EMPLOYMENT

August 31st 2007.

To Whom It May Concern:

This is to certify that Mr. Javaid Islam (Employee Code: 09 – 5114) is currently working with Cross Currents Private Limited as a "Financial Analyst" since December 15th 2005. His main areas of responsibilities include Analysis for fund requirements for the whole group and arrange for financing facilities through Lease & Debt Finance. He analyses different investing options, conducts relevant financial analysis and prepares projected Profit and Loss Statement. He has also attended the audit meetings and resolved the audit objections and findings.

Under the area of funds management he is responsible for managing funds on group basis and forecasting the cash flows. He was also responsible for the LC operation of the group if the relevant personnel are on long leaves.

Others areas of responsibilities include review of Financial Statements before the Board's Approval, preparation of Information memorandum for the group companies, renewing and negotiating different financing facilities with Banks and other Financial institutions.

He has successfully completed many lease financing transactions, arranged for one term loan, renewed three financing facilities (both funded and non fund base) and initiated two new financing facilities for the group. He has prepare indicative term sheet for Lease Finance, Debt Finance, Letter of Guarantee, Letter of Credit, Term Loan, Running Finance and Term Finance Certificates. He was assigned the role of Project Coordinator for Group Evaluation activity which he performed with full professional competence.

Mr. Javaid Islam bears a good level of integrity and professional responsibility.

For Cross Currents Private Limited,





The Institute of
Chartered Accountants
of Pakistan

HEAD OFFICE

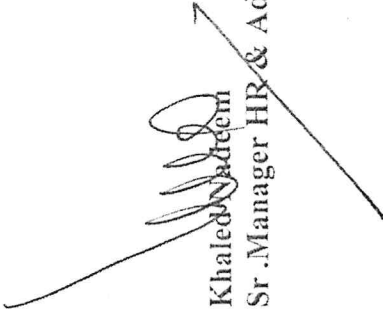
CA/ PER- 183
Mr. Javaid Islam
Sr. Officer
Finance & Accounts Department
ICAP – Karachi

February 29, 2008

Subject: Acceptance of Resignation

Mr. Islam,

With reference to your application dated February 22, 2008. This is to inform you that your resignation has been accepted. You will be relieved from services w.e.f February 29, 2008.


Khaled Nadrem
Sr. Manager HR & Admin

C.C: Finance Department
Personal File

(Established under the Chartered Accountants Ordinance, 1961-X of 1961)

Chartered Accountants Avenue, Clifton, Karachi-75600 (Pakistan) Ph : (92-21) 111 000 422 Fax : 9251626
Website: <http://www.icap.org.pk> E-mail: info@icap.org.pk

Fundamental Level

This is to certify that

Javaid Islam Bhatti

has completed the Fundamental Level
of the ACCA examinations:

- F1 - Accountant in Business - Conv. Exemption
- F2 - Management Accounting - Conv. Exemption
- F3 - Financial Accounting - Conv. Exemption
- F4 - Corporate and Business Law - Conv. Exemption
- F5 - Performance Management - Conv. Exemption
- F6 - Taxation - Conv. Pass
- F7 - Financial Reporting - Conv. Pass
- F8 - Audit and Assurance - Pass
- F9 - Financial Management - Conv. Pass

February 2008



Mary Bishop
director - learning

Association of Chartered Certified Accountants

ACCA REGISTRATION NUMBER
1352453

This Certificate remains the property of ACCA and must not in any
circumstances be copied, altered or otherwise defaced.

ACCA retains the right to demand the return of this certificate at any
time and without giving reason.

CERTIFICATE NUMBER
33338578666

19



Professional Level

This is to certify that

Javaid Islam Bhatti

has completed the Professional Level
of the ACCA examinations:

P1 - Governance, Risk and Ethics - Pass
P2 - Corporate Reporting - Pass
P3 - Business Analysis - Pass
P5 - Advanced Performance Management - Conv. Pass
OPT - Business Information Management Option - Conv. Pass

February 2009



Mary Bishop
director - learning

Association of Chartered Certified Accountants

ACCA REGISTRATION NUMBER
1352453

This Certificate remains the property of ACCA and must not in any
circumstances be copied, altered or otherwise defaced.

ACCA retains the right to demand the return of this certificate at any
time and without giving reason.

CERTIFICATE NUMBER
34338578667



Pakistan Telecommunication
Company Limited
Office of the General Manager
(HRA) Business Zone Karachi
Telephone House I.I. Chundrigar
Road Karachi
Tel. # 021-2218867
www.ptcl.com.pk

No. Experience Certificate/E-001

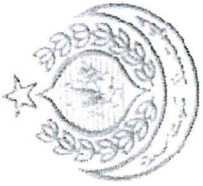
March 11/ 2010

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Javaid Islam** (EPI#10061528)
(CNIC No.35202-2552996-1) has been associated with Pakistan
Telecommunication Company Limited from 03-03-2008 to 25-01-2010 in
the capacity of **Financial Analyst**.

This certificate is issued on request of Mr. Javaid Islam without any liability
whatsoever.

(Aadil Riaz)
General Manager (HRA)
Business Zone South



GOVERNMENT OF SINDH
PROGRAMME MONITORING UNIT (PMU)
SINDH GROWTH & RURAL REVITALIZATION PROGRAMME
PLANNING & DEVELOPMENT DEPARTMENT

NO:PS/SGRRP/P&D/2013/(1783)
Karachi Dated: 04/11/2013 -- November 2013.

Experience Certificate

This is to certify that Mr. Javaid Islam bearing Computerized National Identity Card Number 35202-2552996-1, remained an employee of Program Monitoring Unit Sindh Growth & Rural Revitalization Program, Planning & Development Department, Government of Sindh. He served for this organization from 12-February-2010 to 03-November-2013 as Accounts Officer.

He performed very well, with entire satisfaction, dignity and devotion. He improved and introduced many internal controls for better management of expenditures.

This certificate is issued on request of Mr. Javaid Islam, without any liability whatsoever.

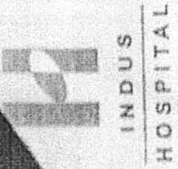
Dr. Shereen Mustafa
Program Coordinator

Copy:

1. Personal File.
2. Office Copy.

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HR-TIH/09222/2014
March 18, 2014



To Whom It May Concern

This is to certify that Mr. Javaid Islam was associated with The Indus Hospital in the capacity of Finance Manager in the department of T.B M.D.R from November 18, 2013 to February 14, 2014.

This certificate is being issued on his request.

for THE INDUS HOSPITAL

CY

Dr. Wasif Shahzad
Chief Operating Officer &
Acting Head, Human Resources

cc: - Personal file

*WS/MR

The Indus Hospital

Korangi Crossing, Karachi-75190, Pakistan. Tel: 021-35112709-17, Fax: 021-35112718 Website: www.indushospital.org.pk



Imam Clinic

* Owned and Managed by Mishanz (Private) Ltd.

* NTN : 2517099-6

June 10, 2014

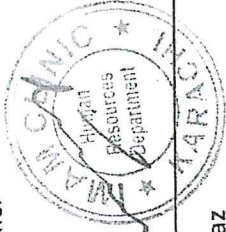
TO WHOM IT MAY CONCERN

This is to certify that Mr. Javaid Islam s/o Mr. Shams-ul-Islam was an employee at this hospital from February 19, 2014 to May 31, 2014. He joined as **Head of Finance** in Finance department. He also worked as **Head of IT** in IT Department from March 25, 2014 to May 31, 2014.

During his services he has been found to be hard-working, sincere and a devoted individual.

He resigned on his own accord. We wish him success in his future endeavors.

For Imam Clinic.



Naveed Pervaz
Manager
Human Resources Department

ST-5, Block-I, North Nazimabad, Karachi
Phone: 3662-5111, 3662-6111, 36706018-21, Fax: 3662-4111

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Taxpayer Online Verification

Date : 27-05-2016
Time : 16:40:58

NTN/FTN

3319532-3

Name

JAVAID ISLAM

CNIC/PP/REG/INC No.

35**225*29***

House/Flat/Plot No.

3/5 - 79 GOLDEN TOWN,

Street/Lane ---

KARACHI, KARACHI 75210,

Block/Sector/Road

City ---

Category BUSINESS

INDIVIDUAL

Business/Branches

Sr.	Business/Branch Name	Business/Branch Address
1.	AAAJ Consultants	K 10 11th Floor, Descon Plaza. Block 6 PECHS, Block 6, PECHS, Karachi, Karachi East Jamshed Town
2.	AAAJ Enterprises	K 10 11th Floor, Descon Plaza. Block 6 PECHS, Block 6, PECHS, Karachi, Karachi East Jamshed Town

Principal Business Activity

OTHER SERVICE ACTIVITIES/SERVICES/SERVICES

Business Nature

Registered For

INCOME TAX w.e.f 16-Apr-2009

Income Tax office

RTO-III KARACHI

Print

Back



USMAN MEMORIAL HOSPITAL

عثمان میموریل ہسپتال

October 17, 2019



TO WHOM IT MAY CONCERN

This is to certify that **Mr. Javaid Islam Bhatti** S/o Mr. Shams ul Islam was an employee at this hospital from October 23, 2018 to February 22, 2019. He was working as **HR Partner** in Human Resource department.

During his services he has been found a hard working, gentle and devoted professional, who served our hospital with his best zeal and zest.

We wish him success in his future endeavors.

Our Usman Memorial Hospital.



Muhammad Nasir

Manager HR & OI

Human Resources Department

ST-12, Block-1, Hussainabad,
Federal B. Area, Karachi-75950,
Sindh-Pakistan. Tel: 021-36310312-13 ✓
www.umh.com.pk. info@umh.com.pk

Think Ahead

ACCA

Javaid Islam Bhatti
House No 5 Street No 3 Survey No 79
Golden Town Karachi
Wireless Gate
Karachi
75210
Pakistan

05 November 2020

Reference: 1352453

Dear Mr. Bhatti

Thank you for your enquiry.

Please find enclosed a letter of good standing as requested, confirming your membership with the Association of Chartered Certified Accountants.

Please do not hesitate to contact ACCA on +44 (0)141 582 2000 or by email to members@accaglobal.com if you require any further assistance.

Yours sincerely



Mhairi Wilson
Director of Customer Service

ACCA Connect



+44 (0)141 582 2000



info@accaglobal.com



www.accaglobal.com



110 Queen Street Glasgow G1 3BX United Kingdom

05 November 2020

TO WHOM IT MAY CONCERN

Mr. Javaid Islam Bhatti

I can confirm that the above named has completed the ACCA examinations and was admitted as a member on 17 March 2010.

Mr. Bhatti advanced to fellowship status on 17 March 2015 and is currently a member in good standing.

Please contact ACCA using the details below or email members@accaglobal.com if you require any further assistance.

Yours sincerely



Mhairi Wilson
Director of Customer Service

ACCA Connect



+44 (0)141 582 2000



info@accaglobal.com



www.accaglobal.com



110 Queen Street Glasgow G1 3BX United Kingdom

Government of Sindh Transport and Mass Transit Department Sindh Mass Transit Authority

SELECTION OF PROFESSIONAL STAFF AS INDIVIDUAL CONSULTANTS / SPECIALISTS

Sindh Mass Transit Authority (SMTA) intends to hire qualified professionals against the following positions under Karachi Mobility Project funded by International Donor Agency, initially for a period of one year (extendable subject to satisfactory performance and requirement of the Programme).

Qualification & Experience

S.No	Position	Qualification & Experience
1.	Communication Specialist	<ul style="list-style-type: none"> • Masters degree or above in Communications, International Relations / Public Affairs, Journalism or related discipline from HEC recognized institute / university. Foreign qualification will be considered an added advantage and relevant Specialized Training Timings considered for the position • At least 5 years of post-qualification experience of working infrastructure projects (consultancy + works) / Projects funded by donor agencies shall be preferred.
2.	Environmental Specialist	<ul style="list-style-type: none"> • Masters degree in Engineering, Environmental Sciences, Health Sciences or a related field from HEC recognized university. Foreign qualification will be considered an added advantage. • At least 5 years of post-qualification relevant experience in Environmental Impact Assessment, Environmental Management Plan, Environment, Health & Safety, planning / designing, implementing, training, monitoring and evaluating SHE&Q related activities. • Assurance, or any other skills considered relevant for the position. • Experience of working infrastructure projects (consultancy + works) / Projects funded by donor agencies shall be preferred.
3.	Gender Specialist	<ul style="list-style-type: none"> • Masters degree in Social Sciences, Gender and Development or Women's Studies, Management or related field from HEC recognized university. • Specialized Training - Gender Awareness / Sensitization, Gender Based Violence, Community Engagement Strategies Development or any other skills considered relevant for the position.
4.	Social Development Specialist	<ul style="list-style-type: none"> • Graduate degree in social sciences (e.g. development studies, sociology, human geography, anthropology) from HEC recognized university. • At least 10 years of experience in community engagement, planning, implementation and management of resettlement activities, and complaints resolution / grievance redress management. Experience in the preparation of, or assisting in the preparation of, at least 3 resettlement plans for infrastructure projects. Experience in urban settings would be an advantage. • Strong knowledge of relevant Federal, Provincial, and local laws, standards, regulations, and policies such as those pertaining to land acquisition and resettlement, labour management and protection, special protection legislation, mechanisms and provisions pertaining to women and vulnerable and marginalized groups. • Strong knowledge of the social safeguards policies and frameworks, and compliance requirements of IFIs (e.g. World Bank, Asian Development Bank, Asian Infrastructure Investment Bank, JICA etc.)
5.	Procurement / Contract Management Specialist	<ul style="list-style-type: none"> • Bachelor's degree or above in (Civil / Electrical Mechanical) Engineering or equivalent, Masters degree in relevant discipline of engineering or MBA in Project Management will be added advantage from HEC recognized university.
6.	Financial Management Specialist	<ul style="list-style-type: none"> • A civil servant from Pakistan Audit and Accounts Service (PAAS), FPOE (Final Passing Out Exam) qualified from the Department of Auditor General of Pakistan and serving in BPS-18-19, Holding of MBA (Finance) degree, Master's Degree in Accounting and Finance, or MS Finance, or a M.Com will be accorded due weightage or a Chartered Accountant from Private sector. • 8 years relevant experience in financial management, audit or accounts, after acquiring stipulated qualifications. • Good communication skill and have experience of working with Finance Department / Division, Auditor General of Pakistan Office, Office of Accountant General and Planning Department / Commission. • Prior experience of working in donor funded and public sector projects will be accorded due weightage. • Demonstrated Computer Skill (Proficiency in using computer desktop application MS Office (Word, Excel, and Power Point).

Only Shortlisted candidates will be called for interview along with original documents. TA/DA shall not be admissible.
 Remuneration would be negotiable commensurate to qualification and experience of the candidate.
 Other public sector employees can also apply through proper channel.
 Interested candidates meeting the above criteria may apply by sending in the form of covering letter along with CV to the address mentioned below within 15 days of publication of this advertisement.
 Maximum age limit 50 years.

Say No to Corruption

INF-KRY No. 316/2020

سندھ کی عوامی سروسز

Managing Director
Sindh Mass Transit Authority (SMTA)
 H.No. 20, 9th Street, Khayaban-e-Shamshere, Phase-V, DHA, Karachi. Phone: 021-99332911

